

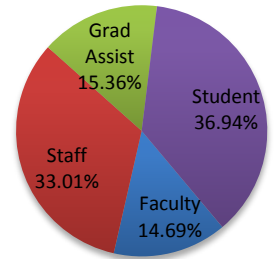


Fall 2018 Workforce Profile – Texas A&M University (College Station)

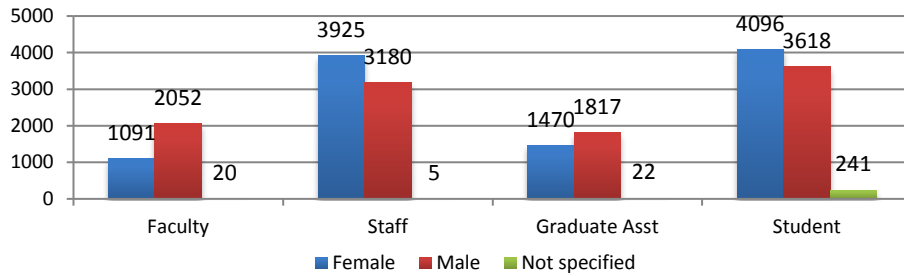
Employees by Job

| Budget/Wage | Faculty | | Staff | | Graduate Asst. | | Student Employees | | Total | |
|--------------|-------------|----------------|-------------|----------------|----------------|----------------|-------------------|----------------|--------------|----------------|
| | # | % | # | % | # | % | # | % | # | % |
| Budgeted | 3162 | 99.97% | 5864 | 82.48% | 3303 | 99.82% | | 0.00% | 12329 | 57.25% |
| Wage | 1 | 0.03% | 1246 | 17.52% | 6 | 0.18% | 7955 | 100.00% | 9208 | 42.75% |
| TOTAL | 3163 | 100.00% | 7110 | 100.00% | 3309 | 100.00% | 7955 | 100.00% | 21537 | 100.00% |

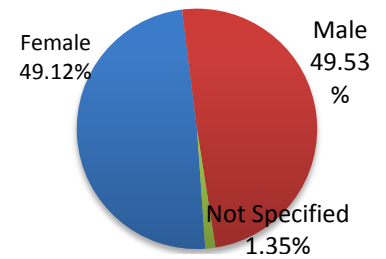
Employees by Job



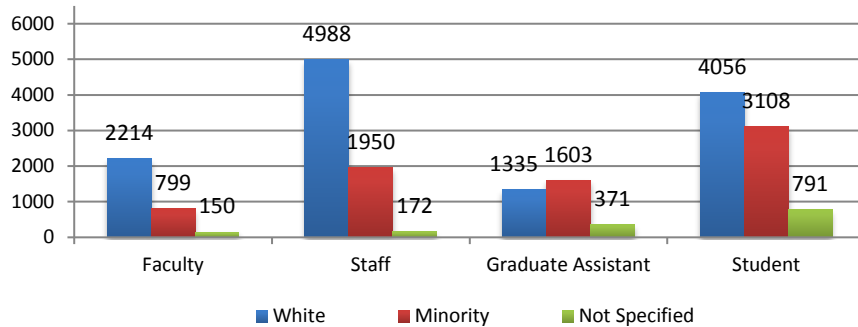
Employees by Gender



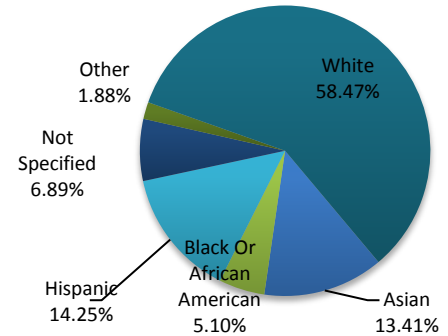
Employees by Gender



Employees by Race



Employees by Race



| Race | Faculty | | Staff | | Graduate Asst. | | Student Employees | | Total | |
|-----------------------------------|-------------|----------------|-------------|----------------|----------------|----------------|-------------------|----------------|--------------|----------------|
| | # | % | # | % | # | % | # | % | # | % |
| White | 2214 | 70.00% | 4988 | 70.15% | 1335 | 40.34% | 4056 | 50.99% | 12593 | 58.47% |
| Black | 97 | 3.07% | 519 | 7.30% | 128 | 3.87% | 355 | 4.46% | 1099 | 5.10% |
| Hispanic | 197 | 6.23% | 923 | 12.98% | 291 | 8.79% | 1657 | 20.83% | 3068 | 14.25% |
| Asian | 471 | 14.89% | 383 | 5.39% | 1127 | 34.06% | 907 | 11.40% | 2888 | 13.41% |
| American Indian or Alaskan Nat. | 6 | 0.19% | 23 | 0.32% | 6 | 0.18% | 19 | 0.24% | 54 | 0.25% |
| Native Hawaiian or Other Pac. Is. | 1 | 0.03% | 5 | 0.07% | 2 | 0.06% | 10 | 0.13% | 18 | 0.08% |
| Two or More Races | 27 | 0.85% | 97 | 1.36% | 49 | 1.48% | 160 | 2.01% | 333 | 1.55% |
| Not Specified | 122 | 3.86% | 126 | 1.77% | 315 | 9.52% | 718 | 9.03% | 1281 | 5.95% |
| Declined to Specify | 28 | 0.89% | 46 | 0.65% | 56 | 1.69% | 73 | 0.92% | 203 | 0.94% |
| TOTAL | 3163 | 100.00% | 7110 | 100.00% | 3309 | 100.00% | 7955 | 100.00% | 21537 | 100.00% |

Data Source: Texas A&M University System Data Warehouse, (from Workday system, launched in Dec 2017) Headcount of employees as of October 30, 2018 by primary PIN, grouped by the position faculty code in Part 02 Adloc'd active budget and wage positions (includes College of Law, Qatar). 'Not specified' includes both 'Decline to Specify' and missing data.