

August 1, 2019

MEMORANDUM


TO: Texas A&M University Faculty, Staff, Students and Administrators

SUBJECT: Commitment to Equal Employment Opportunity/Affirmative Action for Minorities, Women, Individuals with Disabilities and Veterans

Texas A&M University is committed to providing equal opportunity and access to the programs, services and employment offered through our university. We aspire to create an environment which supports justice, equity, diversity and inclusion campus wide and increases awareness of the globally connected world in which we live for faculty, staff and students. All university employees have the responsibility to create an environment in which individuals are treated with dignity and respect and are afforded equal treatment under the law.

The university has an Affirmative Action Program that documents the policies, practices and procedures to support equal treatment for all applicants and employees and assure equal access and affirmative action for women, minorities, individuals with disabilities and veterans at all levels of its workforce. We will not discriminate in employment opportunities or practices on the basis of race, color, religion, sex, sexual orientation, gender identity or expression, national origin, age, disability, veteran status, genetic information, or any other characteristic protected by law.

Please help me make Texas A&M a place where all are made to feel welcome and included. To learn how your actions and statements can support our goals of equal employment opportunity, equal access, anti-discrimination, and affirmative action, please review the university's Affirmation Action Program document on the Human Resources website at <http://employees.tamu.edu/managers/affirmative-action/> online. If you have any questions about this memorandum or our affirmative action program, please contact Dr. Jeffrey Risinger, Vice President of Human Resources and Organizational Effectiveness, at jrisinger@tamu.edu, or 979.862.4572.


Michael K. Young