Leading Self FAQs

General
Q: Where can I find a course list to better determine if Leading Self is a program I’m interested in?
A: The detailed program design for Leading Self is proprietary and only available to program participants and their supervisors. Contact Lead@tamu.edu with any specific questions you might have regarding program content and/or topics.

Q: How long will it take to complete the Leading Self leadership development program?
A: Leading Self is designed to allow participants to complete the program curriculum at their own pace. Average completion time for Leading Self in approximately 12 months.

Q: Is Leading Self in-person or virtual?
A: Leading Self is a blended program which includes learning activities that are delivered on-demand, in-person, virtually, and self-directed. This blended delivery approach allows for greater flexibility as participants navigate the Leading Self learning journey at their own pace.

Q: How flexible are the Leading Self course dates?
A: Very! Participants have complete control over how they choose to navigate their Leading Self learning journey. Participants manage their own calendar to complete on-demand and self-directed learning activities. In addition, participants self-enroll to attend in-person and virtual courses on the date and time that works best with their availability.

Enrollment
Q: When does Leading Self start?
A: The Leading Self leadership development program officially launched Fall 2021 with courses delivered for the first time in Spring 2022. All participants begin their Leading Self learning journey with the “Introduction to Leading Self” course, which is offered about every 6 weeks. Participants may submit their enrollment form to enroll in the Leading Self leadership development program and any upcoming “Introduction to Leading Self” course at any time.

Q: What are the dates for the Leading Self leadership development program?
A: Upcoming dates for the “Introduction to Leading Self” course are included in the Leading Self enrollment form. Additional Leading Self course dates are available through Brightspace once participants are enrolled in Leading Self.
Q: How do I unenroll in a course after the enrollment period has closed?
A: Contact Lead@tamu.edu with the understanding that a $50 fee will be incurred for any and all cancellations occurring after a course enrollment period has closed.

Q: What if I am unable to finish the Leading Self leadership development program after enrolling?
A: The program fee is non-refundable once invoicing has occurred. If your inability to continue is due to a medical reason, please contact Lead@tamu.edu.

Q: What if I am unable to finish the Leading Self leadership development program because of decisions made by the organization that are out of my control?
A: Have your supervisor contact Lead@tamu.edu.

**Employee Responsibilities**

Q: Do I have to attend all the courses listed in the learning journey to complete Leading Self?
A: Currently, participants must complete all designated learning activities for all six (6) competencies of the Leading Self leadership development program to receive a certificate of completion.

Q: How much time should I devote to Leading Self to complete the program in 12-months?
A: Participants wanting to complete Leading Self in approximately 12-months should plan on dedicating five (5) hours per week towards completing Leading Self learning activities.

Q: What if I don't attend a course I am enrolled in?
A: A $50 fee is incurred for any no-shows to a course delivered in-person or virtually.

Q: What if I don't complete the course prep assignment?
A: Participants may be dismissed from a course due to lack of preparation (i.e., course prep assignment not completed). Participants who are dismissed will earn an incomplete for the course. A $25 fee is incurred on the third incomplete earned by a participant, and for each incomplete earned thereafter.

Q: Is it okay to arrive late or leave early from a course?
A: Participants who arrive 15 minutes after a course start time and/or leave 15 minutes before a course end time will earn an incomplete for the course. A $25 fee is incurred on the third incomplete earned by an employee, and for each incomplete earned thereafter.
**Supervisor Responsibilities**

Q: What if the employee is not able to finish the Leading Self leadership development program because of decisions made by the organization that are out of their control?

A: Contact Lead@tamu.edu.

Q: How can I best support employees as they navigate their Leading Self learning journey?

A: This [manager's guide](#) identifies the best ways to encourage and support employees as they navigate their Leading Self learning journey.

**Pricing and Payment**

Q: What is the program fee for the Leading Self leadership development program?

A: The Leading Self program fee is $1875 per employee.

Q: When is the program fee due for payment?

A: Billing account information is collected during enrollment. Accounts are invoiced after the Introduction to Leading Self course enrollment period has closed (i.e., five (5) business days prior to the course date). For example, the enrollment period for the course scheduled on January 5, 2022, closes on December 21, 2021, and accounts will be invoiced on December 22, 2021.

Q: Can I pay for Leading Self myself?

A: At this time, it is not permitted to accept any personal form of payment (e.g., debit, credit, or check).