Retirement – The Other Benefit

Exploring resources to help you pursue your “happily ever after”!

Human Resources
Benefits Services
Sarah Tobola

HUMAN RESOURCES
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What does your happily ever after look like?
Retirement – The Other Benefit

- **S**tate Mandated Retirement Plans
- **A**nalyzing Retirement Eligibility
- **V**oluntary Retirement Plans
- **E**xtra Resources
Mandated Retirement Programs

- Federal Mandated Retirement Programs
Mandated Retirement Programs

• State Mandated Retirement Programs
  – Teacher’s Retirement System of Texas (TRS)
  – Optional Retirement Program (ORP)
Analyzing Retirement Eligibility

Am I eligible to retire?

Can I afford to retire?

Where should I start?
Am I Eligible to Retire?

• Eligibility requirements
  – Retirement Plan (TRS/ORP)
  – Texas A&M System Retiree Status
Can I afford to Retire?

- Retirement Calculators
  - http://www.tamus.edu/offices/benefits/retirement/retirement-planning/
- Financial Planning Resources
- Return to Work Restrictions
Where should I start?

- Consult with Retirement Services
- Request a Retirement Estimate (TRS)
Voluntary Retirement Programs

- Tax Deferred Account (TDA)
  - 403(b)

- Texa$aver Deferred Compensation Plan (DCP)
  - 457(b)
Locating Information

Annual Benefit Enrollment

**Benefits**
- Classification & Compensation
- Diversity
- Recruitment & Workforce Planning
- Employee Assistance Program
- Employee Relations
- Policy and Practices
- Retirement
- Rewards and Recognition
- Training and Development

Employee discounts and perks are waiting for you, just ask!

WE ARE HERE TO HELP YOU!

Job Seeker | Employee | Manager & Liaison | Retiree
Locating Information

Human Resources

NEED HELP? SPEAK WITH YOUR HR REP OR LIASON
Benefits
Classification & Compensation
Diversity
Recruitment & Workforce Planning
Employee Assistance Program
Employee Relations
Policy and Practices
Retirement
Rewards and Recognition
Training and Development

Are you a...
- Job Seeker
- Employee
- Manager / Administrator

Aggie Answers
Top 5 Answers for HR
- University Holidays, calendar
- Sick Leave, supervisor notice
- Sick Leave, doctor’s note
- Reduction in Force (RIF), notice given
- Annual Benefits Enrollment Period

HUMAN RESOURCES

HOME | SSO/HRConnect | Your HR Contacts | A&M Rules | Resources | About Us | Aggie Answers | Forms/Documents

You are here: Human Resources > Employee

Employees

Texas A&M provides a full package of benefits, compensation, professional career development and much more for our employees. Visit the links below for more information or contact our Human Resources, an employee's primary resource for employment-related information and services.

New Employees
Visit the New Employee Welcome (NEW) website at http://new.tamu.edu where you will find valuable information about Texas A&M, starting your career, benefits, campus maps, networking with colleagues and coworkers and much more.

Job Titles & Salary Information
Access online position descriptions services, and find A&M titles and salary, career ladders/parts and flexible compensation programs.

Employee Training
Employee & Organizational Development offers a variety of workshops, programs and consulting services designed to enhance the professional growth and effectiveness of employees and workgroups. Visit us at edging.tamu.edu.

Benefits
Read about general benefits information, insurance information, leave information, and retirement information.

Work & Personal Resources
This section has information on our Employee Assistance Program, Employee Relations, employee rewards and recognition, work life balance and diversity information.

Payroll & Tax
Payroll is the primary resource for payroll processing for Texas A&M University as well as tax, employment verifications and distribution of payroll related documents to employees and campus departments. Visit us at payroll.tamu.edu.
Extra Resources

- Free Financial Web Seminars
- Legacy Planning & Will Preparation
  - Available to enrollees of Life Plans
- Marsh Voluntary Benefits
- Identity Theft Program
  - Available to enrollees of Cigna LTD
What’s in your Nest Egg?

RETIREMENT & Financial Planning FAIR

2011

Thursday, November 3rd
RUDDER TOWER
TIME TBA

FULL DETAILS COMING SOON!
Stay Focused

“If you can imagine it, you can achieve it; if you can dream it, you can become it.”

~William Arthur Ward~
Contact Information

• Contact Benefits & Retirement Services:
  – (979) 862-1718
  – benefits@tamu.edu
  – http://employees.tamu.edu/employees/benefits

• Sarah Tobola
  – (979) 862-4956
  – s-tobola@tamu.edu