Classification Project and Pending Regulations Update

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Topics

- Classification Project
- Revised Federal Regulations

BIG CHANGES AHEAD!
Background: Classification Project

- System-led initiative to create a shared pay plan for non-faculty titles for use by all A&M System Members
- PricewaterhouseCoopers (PwC) has been facilitating the development of job descriptions
- Texas A&M Human Resources has been involved on Advisory Committee and working group
Current Status: Classification Project

- Implementation dates are not yet determined
- A formal communications plan will be developed
- More info to come... Stay tuned!
NEWS ALERT!
Pending Federal Regulations

- Revision to federal regulations impacting overtime eligibility
- Potential changes to the salary minimum for exemption and the duties test
- Expect a 2016 effective date following a comment period and release of final regulations
Final Thoughts

1. Changes to classifications are on the horizon for non-faculty positions
2. Changes to overtime exemptions are being proposed
3. HR will keep stakeholders informed
We’re here for you!

Human Resources Liaison Network FY2015

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