Please share the following information with your departmental leadership.

**Guide for HR Liaisons: Request for Fall 2020 Teaching Accommodations**
We have received a number of inquiries regarding workflow and the role of the HR Liaison in processing Fall 2020 Teaching Accommodations. Attached is a step-by-step guide which outlines the workflow and the various roles involved.

**HR Liaison Virtual Q&A Sessions - Processing ADA/FMLA Teaching Accommodation Requests**
The Division of Human Resources and Organizational Effectiveness (HROE) will be hosting three Question and Answer sessions regarding the processing of ADA/FMLA Teaching Accommodation Requests. These sessions are not intended to be formal training sessions; however, they are an opportunity for HR Liaisons to receive some basic instruction and ask general questions.

Participants should review the attached guide prior to attending a Q&A session. Also, participants are asked to refrain from asking specific questions that may inadvertently disclose an employee's medical condition. Specific questions/circumstances may be discussed by contacting Employee Relations at Employee-Relations@tamu.edu or (979) 862-4027 for Texas A&M or hschr@tamu.edu for HSC departments.

**Friday, July 17, 2020**
Time: 10:45 AM-11:45 AM Central Time (US and Canada)
Join Zoom Meeting [https://tamu.zoom.us/j/98066556936?pwd=NVA3NkVSBWV3a3plcDJ3Z1Y2cUFmQT09](https://tamu.zoom.us/j/98066556936?pwd=NVA3NkVSBWV3a3plcDJ3Z1Y2cUFmQT09)
Meeting ID: 980 6655 6936
Password: 973053

**Friday, July 17, 2020**
Time: 1:30 PM-2:30 PM Central Time (US and Canada)
Join Zoom Meeting [https://tamu.zoom.us/j/98074657121?pwd=bnBjRmxoVjFZcDhijJgMmlIN0s2Zz09](https://tamu.zoom.us/j/98074657121?pwd=bnBjRmxoVjFZcDhijJgMmlIN0s2Zz09)
Meeting ID: 980 7465 7121
Password: 494076

**Tuesday, July 21, 2020**
Time: 11:00 AM-12 PM Central Time (US and Canada)
Join Zoom Meeting [https://tamu.zoom.us/j/95858655704?pwd=cWtJb1BYd2Jtb3V4dENYNFRNaDdMdz09](https://tamu.zoom.us/j/95858655704?pwd=cWtJb1BYd2Jtb3V4dENYNFRNaDdMdz09)
Meeting ID: 958 5865 5704
Password: 472427
The HR Liaison Network comprises approximately 300 employees who have been designated by their department head to perform HR functions within the department. As partners of the Human Resources organization, HR Liaisons play an important role — from creating a welcoming environment for new hires to maintaining workplace unity while supporting employees and management. Learn more at: employees.tamu.edu/liaisons

QUESTIONS? HRnetwork@tamu.edu | 979.862.3191 | 979.845.4141
View the HR Liaison Network News Archive Online