Overview

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Process and Reminders

• Open Enrollment available July 1-31
  – Benefits elected during OE go into effect 9/1/2020
• Conducted through Workday
• Current elections carry forward
  – Exception: Medical and/or Dependent Day Care FSA elections must be made each year (default to “Waive”)
Plans and Premiums

• The employee premium for the A&M Health Care Plans will remain the same for all full-time employees.
  – Slight increase for part-time employees
• Students in the Grad Plan can enroll in 3 months of coverage continuation upon termination –or– COBRA through another carrier, not both.
• Superior Vision premiums will increase slightly but will include polycarbonate lenses and filters as a standard benefit.
• Life and AD&D insurance will be offered by The Hartford with no change in employee premiums.
• The Healthcare FSA maximum annual election increases from $2,700 to $2,750.
Virtual Benefits Fair

• The 2020 **Benefits Fair** will be held virtually via Webex
  – Come and Go virtual presentations
  – All Vendor presentations will include a 10 minute Q&A session
  – Vendors include Delta Dental, Superior Vision, The Hartford, Cigna, Navia, Express Scripts and BCBS

• Active Employees:
  – 2 separate but identical sessions will be held on July 13 & July 14 for Main Campus employees
  – 1 session will be held on July 8 for HSC employees

• Retirees:
  – 1 session will be held on July 17
Virtual Benefits Fair

• For Active Employees
  – Wednesday, July 8, 2020 (1:00 pm – 4:45 pm) HSC:
    https://tamus.webex.com/tamus/onstage/g.php?MTID=eca0362270e378825b7d61bddd5b1d3d57
    • Password: benefits
    • Dial-in Audio: 1.415.655.0003, 1.855.282.6330 (toll free)
    • Access Code: 145 382 8386
  – Monday July 13 (8:00 am – 11:45 am) Main Campus:
    https://tamus.webex.com/tamus/onstage/g.php?MTID=ef277f36dee58b24f728c0f42faf3f1e0
    • Password: benefits
    • Dial-in Audio: 1.855.282.6330 (toll-free) or 1.415.655.0003
    • Access Code: 145 609 6860
  – Tuesday, July 14 (1:00 pm – 4:45 pm) Main Campus:
    https://tamus.webex.com/tamus/onstage/g.php?MTID=ec077a5817d4983dbaddcbded1d8fe3b6
    • Password: benefits
    • Dial-in Audio: 1.855.282.6330 (toll-free) or 1.415.655.0003
    • Access Code: 145 315 7150
Virtual Benefits Fair

• For Retirees
  – Friday, July 17 (8:00 am – 11:00 am):
    https://tamus.webex.com/tamus/onstage/g.php?MTID=e7bb2b99040e0d9ff03a64c9cf04d0039
    • Password: benefits
    • Dial-in Audio: 1.855.282.6330 (toll-free) or 1.415.655.0003
    • Access Code: 145 623 6773
Workday Open Enrollment Tasks

• OE to be completed in **Workday**
  – New look and feel for this WD task

• User Guide “Complete Open Enrollment” available on Workday Help

• Training session “2114157 : Completing Open Enrollment in Workday 2020 (Employees and Retirees)” available on TrainTraq
Customer Service Options

• Questions about Open Enrollment and other life/staffing events should be directed to Benefit Services at benefits@tamu.edu (Main Campus) or hschr@tamu.edu (HSC employees).

• Due to social distancing guidelines, in-person appointments will be limited and should be made in advance
  – Virtual (Zoom) and telephonic meetings will help fill the gap for requested in-person meetings
1. FY21 **Open Enrollment** is from July 1-31 and is completed in Workday.
2. Only **minimal changes** to benefits and premiums for FY21.
3. The **Virtual Benefits Fair** is July 13 &14 for Active Main Campus Employees and July 17 for Retirees.
4. HSC **Open Enrollment Meeting** is July 8.
5. All OE meetings are open to any System employees to attend.
7. Appointments for **In-Person meetings** with Benefit Services will be limited and should be made in advance.
8. Contact **benefits@tamu.edu** (main campus) or **hschr@tamu.edu** (HSC) with questions
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HROE CORE VALUES:
Integrity | Diversity & Inclusion | Excellence | Respect | Innovation | Engagement