WELCOME TO THE HR LIAISON NETWORK SPRING MEETING

Human Resources & Organizational Effectiveness

February 26, 2020
Celebrate Black History Month!

Several on- and off-campus events are held at Texas A&M in observance of Black History Month. Check out these events scheduled through the end of February!

- Feb 26 - **BHM Hump Day** presented by BSAC
- Feb 28 - **Diversity Hackathon** presented by College of Architecture Diversity Council
- Feb 28 - **Afro-Latinx Festival** by MSC WBAC/MSC Committee for the Awareness of Mexican American Culture.
- Feb 29 - **19th Annual Appreciation Banquet** presented by the Brazos Valley African American Museum.
- Feb 29 - **Ebony Ball** presented by BSAC

[dms.tamu.edu/bhm/](https://dms.tamu.edu/bhm/)
Future Workday Updates

“Workday 2020 R1” software update coming March 7, enhancements to:

- Payroll
- Staffing
- Time and Absence
- User Experience

employees.tamu.edu/workday
New Hire Employee Orientations

Benefits Orientation
Mar. 5
Mar. 25
Apr. 9

New Employee Welcome
Mar. 18
Apr. 8
May 13

training.tamu.edu/schedule
The Benefit Briefs newsletter highlights important Texas A&M University System benefit changes and information about insurance and retirement plans. The Benefit Briefs archives are available if you need past information.

If you have any questions or concerns about the Benefits Brief newsletter, please contact System Benefits Administration at employeebenefits@tamus.edu or call (979) 458-6330.

Click to view the Benefit Briefs Archives.

tamus.edu/business/benefits-administration
MyEvive:
One-Stop-Shop for Benefit Resources
March 16 & 17
8:00 am – 5:00 pm | GSC 101B/C
Free, quick and confidential preventive health checkups
employees.tamu.edu/benefits/healthy-behaviors
Two-Step Wellness Incentive

• By June 30, complete an annual wellness exam and a second step on your MyEvive Personalized checklist to ensure that you have the lowest rate for your health insurance premiums.
  – A premium reduction of $30 per month is applied for each individual (you and your spouse) who completes the incentive.

employees.tamu.edu/benefits/healthy-behaviors
Performance Review for staff (non-faculty) begins April 1

March 6
- Workday Demo: Performance Management - Employees

March 9
- Workday Demo: Performance Management - Managers

employees.tamu.edu/employment/PerformanceManagement
Pre-Retirement Counseling Workshops this Fall

ORP Workshop
• March 25
  2-4 pm | GSC

TRS Workshop
• March 20
  2-4 pm | GSC

employees.tamu.edu/benefits/retirement
Title IX at Texas A&M University

Title IX is a federal law that prohibits sexual harassment, sexual violence, and discrimination on the basis of sex.
- Take a Health Assessment
- Ask a Nurse Trainer, Dietitian or Life Coach
- Use the Interactive Symptom Checker
- Explore topics in the Health Information and Care Center

employees.tamu.edu/benefits/healthy-behaviors
Workday Services Info
Subscribe Today!

- You can now subscribe to Workday weekly **Release Notes**, **Monthly User Meeting Agendas**, and **Alerts**!

[it.tamus.edu/workdayservices]
Workday Services Help

• Includes release notes, commonly used reports, user guides, webinars, and more!

it.tamus.edu/workdayservices
Work/Life Solutions Program by Guidance Resources

• Offers counseling, legal guidance, work-life assistance, financial resources and crisis intervention services to all our employees and their household family members.

employees.tamu.edu/eap
Staff Appreciation All Year Long

- Flourish at Texas A&M is excited to provide both staff and faculty with appreciation events throughout the year.
  - Watch your email for special announcements!
  - Download the Flourish App by searching for **FlourishTAMU** in the App Store or Google Play

*flourish.tamu.edu*
HROE Organization Changes

- Renamed departments:
  - OCRM now → Employee Relations
  - Professional Development now → Organization Development
  - Strategic Programs now → Office of Strategy Management

employees.tamu.edu/spotlight/news
HROE Organization Changes

• Now reporting to HROE:
  – Health Science Center HR team,
  – Academic Affairs Business Services HR/Payroll team, and
  – Flourish at Texas A&M team

employees.tamu.edu/spotlight/news
We not only have jobs in College Station, we have job openings throughout Texas and the world!

jobs.tamu.edu

GREAT CAREERS START HERE!

jobs.tamu.edu
Email Ticketing System

Use the HROE email ticketing system (shared emails), which helps us better manage questions and improve communication with you!

employees.tamu.edu/workday/help
Contact Your SEBAC Reps

Texas A&M Representative:
Karen Bigley | bigleyk@tamu.edu | 979-845-1911

Health Science Center Representative:
Gina Greig | greig@tamhsc.edu | 979-436-0113

System Employee Benefits Advisory Committee

tamus.edu/business/benefits-administration
March is Women’s History Month!

Every year March is designated Women’s History Month (WHM) by Presidential proclamation. The month is set aside to honor women’s contributions in American history.

Did you know that each WHM has a theme set by the National Women’s History Project? This year’s theme is “Courageous Trailblazers: Valiant Women in History.”

Submit your request for a WHM calendar at the website below!

Studentlife.tamu.edu/wrc/programs/whm