Workday: Add and Edit Goals for Performance Review (Employee)

Overview

This job aid outlines the steps for an Employee to add and edit goals as part of the performance review process in Workday.

Prerequisites:
• None

Important Information:
For the goals to show in the evaluation:
• Goals must be approved by the employee's manager
• The goal due date must be between 4/1/2019 and 3/31/2020

Add Goals (Employee):

1. From the Workday Home page, click the Performance Worklet.

2. Click Goals in the View item list.

3. Any goals already assigned to you will be displayed; otherwise, you will see the message “There's nothing here”.

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Workday: Add and Edit Goals for Performance Review (Employee)  #444
02/20/2020  Page 1 of 4
4. To add a goal, click the **Edit** button in the lower left corner.

5. Click the **Add** button and complete the following fields:
   - Goal
   - Description
   - Status (e.g., Discontinued, Not Started, In Progress, Complete)
   - Due Date

6. Click **Submit** to finish adding the goal, or click **Add** to add an additional goal.

   **Note:** Selecting a status of “Complete” will display a **Completed On** field. Enter the date the goal was completed in this field.

7. Click **Submit** in the bottom-left corner after adding/editing all goals

8. Goals will route to the employee’s manager for approval

   **Note:** The Due Date in this screen is assigned by Workday and may not coincide with the due dates set by Texas A&M University for the Performance Management review period.
**Edit Goals (Employee):**

1. From the Workday Home page, click the **Performance Worklet**.

2. Click **Goals** in the View item list.

3. Click **Edit** in the bottom left corner.

   *Note:* Goals must be approved by your manager for the Edit feature to be active.

4. Click the desired goal to edit from the list of goals.
5. Make any desired changes to the following fields:
   - Goal
   - Description
   - Status
   - Due Date

6. Click **Submit** in the lower left corner.

7. Edited goals will route to your supervisor for approval.