# Texas A&M University FY 2018 Health Plan Premiums

## Full-time Employee

<table>
<thead>
<tr>
<th>Health Plan</th>
<th>Tier</th>
<th>Total Premium</th>
<th>Employer Contribution*</th>
<th>Employee Out-of-Pocket</th>
<th>Employee Premium difference From FY17</th>
<th>Survivor Rate ᵃ</th>
<th>Leave Without Pay Rate</th>
<th>Rate ᶦ</th>
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<tbody>
<tr>
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<td>593.77</td>
<td>593.77</td>
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<td>0.00</td>
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<td>593.77</td>
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<td>281.05</td>
<td>0.00</td>
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<td>789.02</td>
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## Part-time Employee

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<th>Health Plan</th>
<th>Tier</th>
<th>Total Premium</th>
<th>Employer Contribution*</th>
<th>Employee Out-of-Pocket</th>
<th>Employee Premium difference From FY17</th>
<th>Survivor Rate ᵃ</th>
<th>Leave Without Pay Rate</th>
<th>Rate ᶦ</th>
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</thead>
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<td>Employee Only</td>
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<td>Employee &amp; Children</td>
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<td>391.22</td>
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## Optional Plans

<table>
<thead>
<tr>
<th>Tier</th>
<th>A&amp;M Care Dental PPO</th>
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</table>

* Employer Contribution does not include the cost for Basic Life of $6.59.

* ᵃ If only children survive: One child, use E/O; Two or more children, use E/C.

^ Benefit coverage is secondary to Medicare and requires Medicare enrollment for all covered members.

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**Annual Benefits Enrollment runs July 1-31.** Rates will go into effect September 1, 2017. Additional information posted at [http://employees.tamu.edu/benefits/annual-enrollment](http://employees.tamu.edu/benefits/annual-enrollment) as information is finalized. Contact HR at benefits@tamu.edu or 979-862-1718.