Welcome to a New Workday!

TAMU- HR Monthly Workday Forum
March 23, 2017
Agenda

What’s Happening?

Getting Everyone Ready to Use

What’s Next?
What’s Happening?
Project Activities

Project and Member Communication

Data Cleansing

Security Role Mapping

Workday Core HR, PAY, BEN Town Hall
March 3, 23, 30

System Integration Testing Boot Camp
March 1

System Integration Test Script Execution
Begins March 6

System Integration
Prototype
JUNE 2016

Architect
FEBRUARY 2016

Test
DECEMBER 2016

Deploy
JULY 2017

Go Live
DECEMBER 2017

Academic Advisory Committee
March 21

Say Hello to a brighter Workday
Living in the Cloud
Keeping Our Information Secure

Workday is Locked down

to ensure that your eyes see the right information
Getting Everyone Ready to Use Workday
Say Hello for Managers

https://www.youtube.com/watch?v=uKkJH2Rzvjc
Checking Readiness Across the A&M System

Change Readiness Survey – Leadership #2 (of 3)
February 27

Change Readiness Survey – Core HR, PAY, BEN #1 (of 3)
March 6

Change Readiness Survey – Managers #1 (of 3)
March 27

Change Readiness Survey – HR Departmental Processors / Liaisons #1 (of 3)
March 27
Core HR, Payroll, and Benefits Processors

9/18/17 General Awareness- 2 courses assigned (online)

9/18/17 Targeted Awareness- 1 course assigned (online)

10/23/17 Hands-On Skills- 1 course assigned (classroom)
HR Liaisons & Distributed Managers

9/18/17  General Awareness- 2 courses assigned  
         (online)

10/16/17  Targeted Awareness- 1 course assigned  
          (online)

10/16/17  Hands-On Skills- 1 course assigned  
          (online)
Training Strategy

Managers

9/18/17  General Awareness- 2 courses assigned
(online)

10/23/17  Targeted Awareness- 1 course assigned
(online)

10/23/17  Hands-On Skills- 1 course assigned
(online)
Readiness Strategy

Manager Preparation

Drop-In Learning Labs, with Manager Scripts

Manager Q&A and Readiness Forum

November 2017
Readiness Strategy

Change Impact Town Hall Meetings

April 2017

June 2017

July 2017

October 2017
Readiness Strategy

Employee Preparation

November 2017
• Drop-In Learning Labs, with Employee scripts
• On-line Video

December 2017
• Day 1 Login Checklist
Next Steps
Next Steps

Ongoing Communication

• Monthly meetings between project team and member representative(s)
• Monthly member updates
• Regular web updates
  – Employees.tamu.edu/workday
  – workday.tamus.edu
  – News You Can Use
  – YouTube channel subscription

Project Work

• Continue System Integration Testing
  – > 3000 test cases defined right now
• Continue to clean up data
• Continue mapping Security Roles
• Continue Readiness Planning (members)
TAMU Workday Information
http://employees.tamu.edu/workday/
TAMU Updates

• The Dean of Faculties has confirmed that they will not be using Workday for faculty recruiting
• Collaboration is underway with the VPR to integrate them into the WD system
• Follow-up continues with the System Integration Team to develop the “calculator tool” to help us quickly determine salary expense impact on an account (rather than waiting for an overnight feed/report)
• All Q&A collected at last month’s forum and Town Hall meetings, in addition to today’s, will be on HR’s Workday website page by the end of the week
TAMU Monthly Forums

- **Wednesday, 4/19**: GSC 101 from 8:30am-10:00am
- **Thursday, 5/18**: Equine Center Andras Classrooms A&B from 12:00pm-1:30pm
- **Thursday, 6/15**: Rudder 501 from 12:00pm-1:30pm
- **Wednesday, 7/19**: GSC 101 from 10:30am-12:00pm
- **Thursday, 8/17**: Equine Center Andras Classroom A&B from 12:00pm-1:30pm
- **Monday, 9/18**: GSC 101 A&B from 1:30pm-3:00pm
- **Thursday, 10/19**: Rudder 601 from 12:00pm-1:30pm
- *Future meetings yet to be scheduled. Expected to continue thru February 2018.*
Thank You!

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