



# HR LIAISON NETWORK NEWS

November 19, 2019 | **SPECIAL NETWORK NEWS MESSAGE**

## Online Reference Checking through Xref

Human Resources and Organizational Effectiveness is pleased to announce a new partnership with Xref, an online reference checking application, to conduct reference checks in support of the university's staff recruiting program. The result of a 45-day pilot program revealed the ease of use and quality of information that is possible with online reference checking services.

During the pilot, reference checks were initiated for 63 candidates which generated 287 responses in an average of 36 hours or less. Xref was utilized for 28 of those candidates, averaging 5 responses per candidate in less than 26 hours. Our pilot participants overwhelmingly recommended Xref services given the ease of use and the quality of the data received.

Xref provides a faster, smarter, and safer method to check references, significantly reducing the time-to-hire and increasing the quality of hiring decisions while preventing fraud. Learn more by visiting the [Xref website](#).



All organizations within the university will have access to Xref and the service is now available for use at no expense to our customers. During the initial rollout, HR Liaisons will be the primary users of the service. Although using Xref is optional, we know that once you use it, you will experience all the benefits our pilot participants did to get your hires completed faster with the assurance of making a quality decision.

In keeping with our core values, this partnership is a step to bring a new level of Innovation and Excellence to our processes and we look forward to the efficiency and quality it brings to Texas A&M University recruiting.

## Xref Training Tomorrow – Register Now!

<b>Wed., Nov. 20</b>	<b>10:30 am – 12 pm</b>	<b>GSC 101A</b>	<b><a href="#">Register Here.</a></b>
<b>Wed., Nov. 20</b>	<b>2 pm – 3:30 pm</b>	<b>GSC 101A</b>	<b><a href="#">Register Here.</a></b>

We have arranged for the expert trainers from Xref to be onsite tomorrow, November 20, to provide in-person training and to answer your questions directly. Register for one of these sessions today. Learn more on our [Reference Checking webpage](#).



Division of Human Resources  
& Organizational Effectiveness

**QUESTIONS?** [HRnetwork@tamu.edu](mailto:HRnetwork@tamu.edu) | 979.862.3191 | 979.845.4141

The HR Liaison Network comprises approximately 300 employees who have been designated by their department head to perform HR functions within the department. As partners of the Human Resources organization, HR Liaisons play an important role — from creating a welcoming environment for [new hires](#) to maintaining workplace unity while supporting employees and management. Learn more at: [employees.tamu.edu/liaisons](http://employees.tamu.edu/liaisons)

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