Administrative Leave With Pay
The Division of HROE is temporarily suspending the applicability of Section 2.6 of its guidance document regarding Administrative Leave with Pay for employees who are transferring departments pursuant to the University-wide reorganization plan (Path Forward). These employees will have one year (12 months) from the award date to use any awarded leave (leave will transfer with them). However, Administrative Leave with Pay will still not be paid as a lump sum upon the death or separation of employee. Questions regarding this temporary suspension may be referred to leave@tamu.edu.

REMINDER: Virtual Q&A Session - TAMU Path Forward, Implementation of Employee Transfers and Merit Processes
As you are aware, the University is undergoing significant organizational changes effective September 1, 2022. In preparation for the implementation of the structural changes in Workday, HROE staff have been collaborating with a variety of key stakeholders across the University and have created a plan that enables success for two unique processes (MGT changes and Merit) to run concurrently. Resulting from this plan was a set of HROE Guidelines that were communicated in July to our HR Liaison Network.

We recognize the significant impact that these changes are having on you and the units you serve. To assist HR Liaisons in determining what actions, if any, they are responsible for (as they relate to the TAMU Path Forward), HROE is hosting a Virtual Question and Answer Session focused on the Workday actions related to the centralization of functions, transfer of staff and/or faculty from one unit/company to another, as well as merit impacts. Participants may submit their questions prior to the session to hrnetwork@tamu.edu. We will do our best to cover as many of the questions as possible during our session.

DATE:    Wednesday, August 3
TIME:     1:30-2:30pm
ZOOM:   Participant Registration
After registering, you will receive a confirmation email containing information about joining the meeting.
Space is limited to the first 300 registrants.

Participants should review the HROE Guidelines prior to attending the Q&A session. This session is not intended to be a formal training session; however, it is an opportunity to hear the types of questions that others have raised.