



# HR LIAISON NETWORK NEWS

September 1, 2021 | **SPECIAL NETWORK NEWS MESSAGE**

## Staff Hiring & Compensation Actions

The Staff Hiring Authorization Process and Staff Compensation Action Freeze for Texas A&M University, which were enacted through August 31, 2021, have now expired. If you have not received a notification of approval for a hiring authorization request submitted prior to today, September 1, that request has now been approved and you may proceed accordingly.

As a result of the value realized in administering a review process to help ensure that a position's function is essential to meet critical demand and supports the mission of Texas A&M, our recruiting and classification & compensation teams will be implementing adjustments to Workday processes to help us be more effective in our approach to fill vacancies and create new positions. Additional information about these adjustments will be forthcoming this week and we will hold Q&A sessions and training opportunities as needed.

We appreciate your patience as we make adjustments to how we do business in a manner that reduces administrative burden and leverages the use of Workday.



Division of Human Resources  
& Organizational Effectiveness

**QUESTIONS?** [HRnetwork@tamu.edu](mailto:HRnetwork@tamu.edu) | 979.862.3854 | 979.845.4141 | [Who to Contact in HROE?](#)

The HR Liaison Network comprises approximately 300 employees who have been designated by their department head to perform HR functions within the department. As partners of the Human Resources organization, HR Liaisons play an important role — from creating a welcoming environment for new hires to maintaining workplace unity while supporting employees and management. Learn more at: [employees.tamu.edu/liaisons](http://employees.tamu.edu/liaisons)

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