



Recommendation for Staff Emeritus Status

INSTRUCTIONS Complete this form and obtain the required signatures for final approval/disapproval. Once approval is given by the University President, the nomination packet should be returned to the department head with a copy to Human Resources (HR). Individuals granted Staff Emeritus Status will be notified by the President, with a copy to the Department Head and Dean (for academic departments) or Vice President (for nonacademic departments).

Nomination packet should include:

1. A narrative statement of no more than two pages detailing the candidate's career history at Texas A&M University indicating involvement with the University and its subdivisions, professional accomplishments, committee memberships, leadership roles, personal accomplishments and institutional knowledge gained while working at the university.
2. A statement from the nominee's immediate supervisor confirming that the person has retired or will be retiring in good standing and the date of retirement.
3. A letter of recommendation from the appropriate immediate supervisor in the employee's role before retirement.

GUIDELINES University SAP 31.08.01.M0.01 - All staff members who **retire** from Texas A&M University in good standing with the title of **Director, Executive Director, Assistant Vice President, Associate Vice President, and Vice President, with at least 5 years in the position and at least 10 total years of University service**, may be nominated for Emeritus status. Completed nomination packets should be sent from the staff member's department through the chain of authority, up to Vice President (as applicable), to the Vice President for Human Resource & Organizational Effectiveness. **Date of Emeritus appointment to be effective upon Board of Regents approval and employee retirement.**

Candidate's Name	Job Title	
Candidate's Home Address		
Department	Date of Retirement	Years of Service at Retirement

SIGNATURES OF RECOMMENDATIONS

<input type="checkbox"/> Approve		
<input type="checkbox"/> Disapprove	Immediate Supervisor	Date
<input type="checkbox"/> Approve		
<input type="checkbox"/> Disapprove	Department Head	Date
<input type="checkbox"/> Approve		
<input type="checkbox"/> Disapprove	Dean (<i>if academic</i>) OR Division Vice President (<i>if nonacademic</i>)	Date

SUBMIT FORM TO HR FOR FURTHER APPROVAL

<input type="checkbox"/> Approve		
<input type="checkbox"/> Disapprove	Vice President for Human Resources & Organizational Effectiveness	Date
<input type="checkbox"/> Approve		
<input type="checkbox"/> Disapprove	University President	Date

<p>AFTER RECOMMENDATION SIGNATURES ARE OBTAINED SUBMIT THE NOMINATION PACKET TO: Vice President for Human Resources & Organizational Effectiveness MS 1255</p>	<p>NEED HELP? HROE Employee Relations Department 979.862.4027 Employee-Relations@tamu.edu</p>
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