**Veterinary Resident – New Standard Job Description**

**Classification Title:** Veterinary Resident - New

**FLSA Exemption Status:** Exempt

**Pay Grade:** 7

**Job Description Summary:**

Veterinary Residents, under general supervision, trains in the Veterinary Medical Teaching Hospital under the supervision of board-certified veterinary specialists. Veterinary Residents are expected to examine, diagnose, treat, and manage patients, interact with clients, teach senior veterinary students, and generate income for the teaching hospital. Veterinary Residents train and focus in a specialty veterinary area. The Veterinary Residents residency may last up to 3 years.

**Essential Duties and Tasks:**

**40% Clinical Management and Patient Care**

* Uses independent judgment to examine, diagnose, treat, and manage patients in a specialty veterinary area.
* Performs complex and advanced procedures and treatments.
* Communicates and interacts with clients regarding patient status, diagnoses, and procedures.
* Conducts case management and procedures with supervision.

**25% Training and Education**

* Trains senior graduate and undergraduate students in a specialty veterinary area.
* Trains in the Veterinary Medical Teaching Hospital under the supervision of board-certified veterinary specialists.
* Prepares and delivers a high-quality seminar to colleagues in their academic department each year.

**10% Research and Data Collection**

* Collects and publishes data from clinical cases or from clinical research projects.

**5% Participation in Rounds**

* Attends and participates in topic and patient rounds.

**20% Duty Title (for the department's use)**

* Remaining Percentage Can Be Determined by Department to Meet Business Needs or Can Be Incorporated into Percentages Above.

**Required Education and Experience:**

* Doctor of Veterinary Medicine (D.V.M.).

**Required Licenses and Certifications:**

* State of Texas Veterinary License

**Required Knowledge, Skills, and Abilities:**

* Ability to communicate clearly and effectively to ensure understanding. Excellent interpersonal skills.
* Ability to diagnose and treat veterinary diseases.
* Outstanding entry-level medical knowledge.
* Ability to care for patients, in collaboration with a medical team.
* Willingness and skill in instructing students.
* Ability to multitask and work cooperatively with others.

**Machines and Equipment:**

* Normal Veterinary Equipment: 10 hrs.
* IV Equipment: 3 hrs.
* X-Ray and Ultrasound Equipment: 2 hrs.
* Computer: 15 hrs.
* Telephone: 5 hrs.

**Physical Requirements:**

* Ability to lift and move heavy objects.
* No inhibiting allergies to animals, hay, or dust.

**Other Requirements and Factors:**

* This position is security sensitive.
* This position requires compliance with state and federal laws/codes and Texas A&M University System/TAMU regulations and procedures.
* Works to cover shifts, or take emergency call, on evenings, weekends, and holidays as required.

**Is this role ORP Eligible? If so, it needs to meet the criteria on the** [**Rules and Regulations of the Texas Higher Education Coordinating Board**](https://reportcenter.highered.texas.gov/reports/data/user-friendly-version-of-ch-25/)**.**

[ ]  **Yes**

[x]  **No**

**Does this classification have the ability to work from an alternative work location?**

[ ]  **Yes**

[x]  **No**