**Farrier Standard Job Description**

**Classification Title:** Farrier

**FLSA Exemption Status:** Non-Exempt

**Pay Grade:** 11

**Job Description Summary:**

The Farrier, under general supervision, removes horseshoes, trims and shoes feet of equine patients and occasional cloven-hoofed species such as cattle. Performs therapeutic shoeing and/or fabrication of specialized shoes or devices; assists senior clinician with surgeries on horse's feet. Participates in student instruction and equipment maintenance.

**Essential Duties and Tasks:**

**35% Equine Foot Care and Therapeutic Shoeing**

* Responsible for trimming and shoeing feet of equine patients.
* Provides routine trimming and shoe application to the teaching herd.
* Applies fitted horseshoes to horse’s feet in accordance with accepted farrier practices.
* Performs therapeutic shoeing and/or fabrication of specialized shoes to correct limb and gait abnormalities.

**25% Instruction and Training**

* Instructs veterinary residents and students on basic farriery theory and practice.
* Teaches elective courses on equine foot care as it relates to equine lameness.
* Lectures on routine farrier practices and advanced therapeutic shoeing techniques.

**10% Client Communication and Service**

* Provides courteous, service-oriented attitude and detailed communication regarding farrier services.
* Maintains a safe working environment for faculty, staff, and students.

**10% Inventory Management and Billing**

* Maintains inventory of equipment and supplies.
* Processes billing sheets according to hospital protocol to ensure that all farrier work is accounted for.

**20% Duty Title (for the department's use)**

* Remaining Percentage Can Be Determined by Department to Meet Business Needs or Can Be Incorporated into Percentages Above.

**Required Education and Experience:**

* High School Diploma or any equivalent combination of education and experience.
* Five years of experience as a Farrier, with at least two years of experience working under a corrective Farrier.

**Required Licenses and Certifications:**

* Farrier Certification or ability to achieve Farrier Certification within 12 months of employment.

**Required Knowledge, Skills, and Abilities:**

* Ability to multitask and work cooperatively with others.

**Machines and Equipment:**

* Farrier Hand Tools
* Forge
* Welding Equipment
* Drills
* Grinder
* Surgical Tilt Table

**Physical Requirements:**

* Ability to lift and move heavy objects.
* Must be able to work with potentially dangerous large animals, sick animals, distraught clients, and potentially dangerous biological specimens.

**Other Requirements and Factors:**

* This position is security sensitive.
* This position requires compliance with state and federal laws/codes and Texas A&M University System/TAMU regulations and procedures.
* Works to cover shifts, or take emergency call, on evenings, weekends, and holidays as required.

**Is this role ORP Eligible? If so, it needs to meet the criteria on the** [**Rules and Regulations of the Texas Higher Education Coordinating Board**](https://reportcenter.highered.texas.gov/reports/data/user-friendly-version-of-ch-25/)**.**

[ ]  **Yes**

[x]  **No**

**Does this classification have the ability to work from an alternative work location?**

[ ]  **Yes**

[x]  **No**