**Psychologist III Standard Job Description**

**Classification Title:** Psychologist III

**FLSA Exemption Status:**Exempt

**Pay Grade:** 15

**Minimum Pay:** $87,120.00

**Job Description Summary:**

The Psychologist III, under general supervision, provides multiculturally competent mental health counseling and outreach to individuals, couples, and groups. Provides training seminars and professional expertise. May supervise assigned staff. Assists in the coordination of counseling services, programs, and the development of new programs.

**Essential Duties and Responsibilities:**

**30% Counseling Services and Crisis Intervention**

* Provides mental health counseling and crisis intervention to individuals, couples, and groups.
* Engages in counseling-related activities including maintaining counseling records, administering and interpreting psychological tests, making referrals, and managing organizational aspects of counseling cases.
* Coordinates a major program or service and assists in the development of new programs.
* Provides outreach presentations about counseling services and professional development topics.

**20% Supervision and Training**

* May provide supervision for pre-doctoral interns, post-doctoral psychologists, and graduate students in counseling and psychology.
* Provides training seminars for early career professionals.
* May supervise assigned staff.

**10% Consultation and Collaboration**

* Provides consultation to faculty, staff, students, and parents.
* Consults with health care providers and social service agencies to coordinate care for clients.
* Serves as a departmental liaison.

**10% Professional Development and Research**

* Per state licensure requirements, participates in continuing education and professional development activities.
* Engages in applied research and evaluation activities.
* Publishes and disseminates the results of research and evaluation efforts.

**10% Administrative Duties**

* Meets ethical obligations for timely documentation of counseling services.
* Engages in departmental and university functions through committee service and meetings.
* Assists in the coordination of counseling services and organizational tasks.

**20% Duty Title (for the department's use)**

* Remaining Percentage Can Be Determined by Department to Meet Business Needs or Can Be Incorporated into Percentages Above.

**Qualifications:**

**Required Education:**

* Doctorate in Counseling Psychology, Clinical Psychology, or other degree acceptable to the Texas State Board of Examiners of Psychologists (TSBEP).

**Required Experience:**

* Five years full-time equivalent, post-licensure experience in college or university counseling center or other relevant setting or ABPP Diploma and three years full-time post licensure experience in college or university counseling center or other relevant setting.

**Required Licenses and Certifications:**

* Eligible for licensure in the State of Texas as a Licensed Psychologist. Become licensed in Texas as a Psychologist within one year from date of employment. Must maintain licensure for continued employment.

**Required Knowledge, Skills, and Abilities:**

* Ability to multitask and work cooperatively with others.
* Knowledge of clinical competency in multicultural counseling.
* Adherence to the Ethical Principles and Code of Conduct for the relevant Texas State Licensing Board and all relevant laws of the state of Texas.

**Additional Information:**

**Machines and Equipment:**

* Computer
* Telephone

**Physical Requirements:**

* None

**Other Requirements and Factors:**

* This position is security sensitive
* This position requires compliance with state and federal laws/codes and Texas A&M University System/TAMU policies, regulations, rules and procedures
* All tasks and job responsibilities must be performed safely without injury to self or others in compliance with System and University safety requirements

**Is this role ORP Eligible? If so, it needs to meet the criteria on the** [**Rules and Regulations of the Texas Higher Education Coordinating Board**](https://reportcenter.highered.texas.gov/reports/data/user-friendly-version-of-ch-25/)**.**

[ ]  **Yes**

[x]  **No**

**Does this classification have the ability to work from an alternative work location?**

[ ]  **Yes**

[x]  **No**