**Psychologist II Standard Job Description**

**Classification Title:** Psychologist II

**FLSA Exemption Status:**Exempt

**Pay Grade:** 14

**Minimum Pay:** $79,200.00

**Job Description Summary:**

The Psychologist II, under general supervision, provides multiculturally competent mental health counseling and outreach to individuals, couples, and groups. May provide supervision for doctoral interns, graduate students in counseling or clinical psychology, and graduate assistants.

**Essential Duties and Responsibilities:**

**30% Counseling and Crisis Intervention**

* Provides mental health counseling as well as crisis intervention to individuals, couples, and groups.
* Administers and interprets psychological tests/inventories, makes referrals, and manages various organizational and administrative aspects of counseling cases.
* Provides career and personal counseling to individuals, couples, and groups, assessments, crisis intervention, and psycho-educational presentations.
* Flexes schedule to provide additional clinical services including appointments, outreach, crisis, and other duties as needed.

**20% Documentation and Compliance**

* Meets ethical obligations for timely documentation of counseling services per state licensure requirements and policies.
* Seeks consultation from peers and leadership for difficult clinical cases per state licensure requirements.
* Participates in continuing education and professional development activities related to the performance of job functions and maintenance of skills in one’s professional specialty area.

**10% Consultation and Outreach**

* Provides consultation to faculty, staff, students, and parents.
* Provides outreach presentations for students, faculty, and staff members about counseling services and professional development topics.
* Engages in applied research and evaluation activities.

**10% Supervision and Training**

* Provides weekly supervision and training including review of recorded sessions and case review for doctoral interns and/or practica students.
* Delivers training sessions for predoctoral psychology interns, psychology practicum students, licensed professional counselor interns, and staff.

**5% Administrative Duties**

* Serves on departmental committees and meetings, division and university committees, and other university functions.
* Assists with organizational and administrative tasks, as requested.

**5% Professional Development**

* Publishes and/or disseminates the results of research and evaluation efforts.
* Participates in professional association activities including provision of professional presentations at conferences and workshops.

**20% Duty Title (for the department's use)**

* Remaining Percentage Can Be Determined by Department to Meet Business Needs or Can Be Incorporated into Percentages Above.

**Qualifications:**

**Required Education:**

* Doctorate in Counseling Psychology, Clinical Psychology, or other degree acceptable to the Texas State Board of Examiners of Psychologists (TSBEP).

**Required Experience:**

* One year full-time post-doctoral clinical experience in college or university counseling center or other relevant setting.

**Required Licenses and Certifications:**

* Eligible for licensure in the State of Texas as a Licensed Psychologist. Become licensed in Texas as a Psychologist within one year from date of employment. Must maintain licensure for continued employment.

**Required Knowledge, Skills, and Abilities:**

* Ability to multitask and work cooperatively with others.
* Knowledge of clinical competency in multicultural counseling.
* Adherence to the Ethical Principles and Code of Conduct for the relevant Texas State Licensing Board and all relevant laws of the state of Texas.

**Additional Information:**

**Machines and Equipment:**

* Computer
* Telephone

**Physical Requirements:**

* None

**Other Requirements and Factors:**

* This position is security sensitive
* This position requires compliance with state and federal laws/codes and Texas A&M University System/TAMU policies, regulations, rules and procedures
* All tasks and job responsibilities must be performed safely without injury to self or others in compliance with System and University safety requirements

**Is this role ORP Eligible? If so, it needs to meet the criteria on the** [**Rules and Regulations of the Texas Higher Education Coordinating Board**](https://reportcenter.highered.texas.gov/reports/data/user-friendly-version-of-ch-25/)**.**

[ ]  **Yes**

[x]  **No**

**Does this classification have the ability to work from an alternative work location?**

[ ]  **Yes**

[x]  **No**