

Texas A&M University
Staff Salary Structure

Approvals	Hourly						Annual					
	Department Head		VP or Designee		VP & VP HROE		Department Head		VP or Designee		VP & VP HROE	
	Lower Band	Middle Band	Upper Band	Lower Band	Middle Band	Upper Band						
1	\$7.27	\$8.71	\$8.72	\$10.65	\$10.66	\$13.66	\$15,120.00	\$18,116.80	\$18,116.81	\$22,152.00	\$22,152.01	\$28,413.00
2	\$8.53	\$10.23	\$10.24	\$12.51	\$12.52	\$15.64	\$17,745.00	\$21,278.40	\$21,278.41	\$26,020.80	\$26,020.81	\$32,535.00
3	\$9.79	\$11.74	\$11.75	\$14.36	\$14.37	\$17.95	\$20,370.00	\$24,419.20	\$24,419.21	\$29,868.80	\$29,868.81	\$37,340.00
4	\$10.32	\$13.26	\$13.27	\$16.20	\$16.21	\$21.08	\$21,462.00	\$27,580.80	\$27,580.81	\$33,696.00	\$33,696.01	\$43,838.00
5	\$11.50	\$14.77	\$14.78	\$18.05	\$18.06	\$23.49	\$23,912.00	\$30,721.60	\$30,721.61	\$37,544.00	\$37,544.01	\$48,849.00
6	\$13.01	\$16.72	\$16.73	\$20.44	\$20.45	\$26.58	\$27,062.00	\$34,777.60	\$34,777.61	\$42,515.20	\$42,515.21	\$55,278.00
7	\$14.53	\$18.67	\$18.68	\$22.82	\$22.83	\$29.68	\$30,212.00	\$38,833.60	\$38,833.61	\$47,465.60	\$47,465.61	\$61,730.00
8	\$16.04	\$20.61	\$20.62	\$25.19	\$25.20	\$32.77	\$33,362.00	\$42,868.80	\$42,868.81	\$52,395.20	\$52,395.21	\$68,160.00
9	\$17.55	\$22.56	\$22.57	\$27.58	\$27.59	\$35.86	\$36,512.00	\$46,924.80	\$46,924.81	\$57,366.40	\$57,366.41	\$74,589.00
10	\$19.57	\$25.15	\$25.16	\$30.75	\$30.76	\$39.99	\$40,712.00	\$52,312.00	\$52,312.01	\$63,960.00	\$63,960.01	\$83,169.00
11	\$21.59	\$27.76	\$27.77	\$33.93	\$33.94	\$44.11	\$44,912.00	\$57,740.80	\$57,740.81	\$70,574.40	\$70,574.41	\$91,749.00
12	\$24.12	\$31.00	\$31.01	\$37.89	\$37.90	\$49.27	\$50,162.00	\$64,480.00	\$64,480.01	\$78,811.20	\$78,811.21	\$102,480.00
13	\$26.64	\$34.24	\$34.25	\$41.86	\$41.87	\$54.43	\$55,412.00	\$71,219.20	\$71,219.21	\$87,068.80	\$87,068.81	\$113,210.00
14	\$29.33	\$37.70	\$37.71	\$46.08	\$46.09	\$59.93	\$61,012.00	\$78,416.00	\$78,416.01	\$95,846.40	\$95,846.41	\$124,650.00
15	\$32.70	\$42.03	\$42.04	\$51.37	\$51.38	\$66.80	\$68,012.00	\$87,422.40	\$87,422.41	\$106,849.60	\$106,849.61	\$138,950.00
16	\$36.06	\$46.36	\$46.37	\$56.66	\$56.67	\$73.68	\$75,012.00	\$96,428.80	\$96,428.81	\$117,852.80	\$117,852.81	\$153,250.00
17	\$40.10	\$51.55	\$51.56	\$63.01	\$63.02	\$81.93	\$83,412.00	\$107,224.00	\$107,224.01	\$131,060.80	\$131,060.81	\$170,410.00
18	\$44.14	\$56.74	\$56.75	\$69.36	\$69.37	\$90.18	\$91,812.00	\$118,019.20	\$118,019.21	\$144,268.80	\$144,268.81	\$187,570.00
19	\$48.68	\$62.59	\$62.60	\$76.50	\$76.51	\$99.45	\$101,262.00	\$130,187.20	\$130,187.21	\$159,120.00	\$159,120.01	\$206,858.00
20	\$53.23	\$68.43	\$68.44	\$83.63	\$83.64	\$108.74	\$110,712.00	\$142,334.40	\$142,334.41	\$173,950.40	\$173,950.41	\$226,169.00
21	\$58.28	\$74.92	\$74.93	\$91.57	\$91.58	\$119.05	\$121,212.00	\$155,833.60	\$155,833.61	\$190,465.60	\$190,465.61	\$247,630.00
22	\$63.32	\$81.40	\$81.41	\$99.50	\$99.51	\$129.36	\$131,712.00	\$169,312.00	\$169,312.01	\$206,960.00	\$206,960.01	\$269,069.00
23	\$70.05	\$90.06	\$90.07	\$110.08	\$110.09	\$143.11	\$145,712.00	\$187,324.80	\$187,324.81	\$228,966.40	\$228,966.41	\$297,669.00
24	\$76.78	\$98.71	\$98.72	\$120.65	\$120.66	\$156.86	\$159,712.00	\$205,316.80	\$205,316.81	\$250,952.00	\$250,952.01	\$326,269.00
25	\$83.52	\$107.37	\$107.38	\$131.23	\$131.24	\$170.61	\$173,712.00	\$223,329.60	\$223,329.61	\$272,958.40	\$272,958.41	\$354,869.00
26	\$90.25	\$116.02	\$116.03	\$141.80	\$141.81	\$184.36	\$187,712.00	\$241,321.60	\$241,321.61	\$294,944.00	\$294,944.01	\$383,469.00
27	\$96.98	\$124.68	\$124.69	\$152.38	\$152.39	\$198.11	\$201,712.00	\$259,334.40	\$259,334.41	\$316,950.40	\$316,950.41	\$412,069.00
28	\$103.71	\$133.33	\$133.34	\$162.96	\$162.97	\$211.86	\$215,712.00	\$277,326.40	\$277,326.41	\$338,956.80	\$338,956.81	\$440,669.00
29	\$110.44	\$141.98	\$141.99	\$173.54	\$173.55	\$225.61	\$229,712.00	\$295,318.40	\$295,318.41	\$360,963.20	\$360,963.21	\$469,269.00
30	\$117.17	\$150.63	\$150.64	\$184.11	\$184.12	\$239.36	\$243,712.00	\$313,310.40	\$313,310.41	\$382,948.80	\$382,948.81	\$497,869.00

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57	\$7.88	\$9.21	\$9.22	\$11.25	\$11.26	\$13.87	\$16,390.00	\$19,156.80	\$19,156.81	\$23,400.00	\$23,400.01	\$28,852.00
58	\$8.67	\$10.13	\$10.14	\$12.39	\$12.40	\$15.26	\$18,029.00	\$21,070.40	\$21,070.41	\$25,771.20	\$25,771.21	\$31,735.00
59	\$9.53	\$11.14	\$11.15	\$13.62	\$13.63	\$16.79	\$19,831.90	\$23,171.20	\$23,171.21	\$28,329.60	\$28,329.61	\$34,915.00
60	\$10.49	\$12.26	\$12.27	\$14.98	\$14.99	\$18.46	\$21,815.09	\$25,500.80	\$25,500.81	\$31,158.40	\$31,158.41	\$38,393.00
61	\$11.54	\$13.49	\$13.50	\$16.49	\$16.50	\$20.31	\$23,996.60	\$28,059.20	\$28,059.21	\$34,299.20	\$34,299.21	\$42,236.00
62	\$12.69	\$14.84	\$14.85	\$18.14	\$18.15	\$22.33	\$26,396.26	\$30,867.20	\$30,867.21	\$37,731.20	\$37,731.21	\$46,446.00
63	\$13.96	\$16.33	\$16.34	\$19.96	\$19.97	\$24.57	\$29,035.88	\$33,966.40	\$33,966.41	\$41,516.80	\$41,516.81	\$51,114.00
64	\$15.36	\$17.95	\$17.96	\$21.95	\$21.96	\$27.03	\$31,939.48	\$37,336.00	\$37,336.01	\$45,656.00	\$45,656.01	\$56,216.00
65	\$16.89	\$19.75	\$19.76	\$24.15	\$24.16	\$29.73	\$35,133.42	\$41,080.00	\$41,080.01	\$50,232.00	\$50,232.01	\$61,845.00
66	\$18.58	\$21.73	\$21.74	\$26.56	\$26.57	\$32.70	\$38,646.77	\$45,198.40	\$45,198.41	\$55,244.80	\$55,244.81	\$68,022.00
67	\$20.44	\$23.90	\$23.91	\$29.22	\$29.23	\$35.97	\$42,511.45	\$49,712.00	\$49,712.01	\$60,777.60	\$60,777.61	\$74,818.00
68	\$22.48	\$26.30	\$26.31	\$32.14	\$32.15	\$39.57	\$46,762.59	\$54,704.00	\$54,704.01	\$66,851.20	\$66,851.21	\$82,299.00
69	\$24.73	\$28.93	\$28.94	\$35.36	\$35.37	\$43.53	\$51,438.85	\$60,174.40	\$60,174.41	\$73,548.80	\$73,548.81	\$90,536.00
70	\$27.20	\$31.81	\$31.82	\$38.89	\$38.90	\$47.88	\$56,582.74	\$66,164.80	\$66,164.81	\$80,891.20	\$80,891.21	\$99,597.00
71	\$29.92	\$35.00	\$35.01	\$42.78	\$42.79	\$52.67	\$62,241.02	\$72,800.00	\$72,800.01	\$88,982.40	\$88,982.41	\$109,549.00
72	\$32.92	\$38.50	\$38.51	\$47.06	\$47.07	\$57.94	\$68,465.12	\$80,080.00	\$80,080.01	\$97,884.80	\$97,884.81	\$120,509.00
73	\$36.21	\$42.35	\$42.36	\$51.77	\$51.78	\$63.72	\$75,311.63	\$88,088.00	\$88,088.01	\$107,681.60	\$107,681.61	\$132,544.00
74	\$39.83	\$46.59	\$46.60	\$56.95	\$56.96	\$70.10	\$82,842.79	\$96,907.20	\$96,907.21	\$118,456.00	\$118,456.01	\$145,814.00
75	\$43.81	\$51.25	\$51.26	\$62.64	\$62.65	\$77.11	\$91,127.07	\$106,600.00	\$106,600.01	\$130,291.20	\$130,291.21	\$160,389.00
76	\$48.19	\$56.38	\$56.39	\$68.91	\$68.92	\$84.82	\$100,239.78	\$117,270.40	\$117,270.41	\$143,332.80	\$143,332.81	\$176,428.00
77	\$53.01	\$62.01	\$62.02	\$75.79	\$75.80	\$93.30	\$110,263.75	\$128,980.80	\$128,980.81	\$157,643.20	\$157,643.21	\$194,068.00
78	\$58.31	\$68.22	\$68.23	\$83.38	\$83.39	\$102.63	\$121,290.13	\$141,897.60	\$141,897.61	\$173,430.40	\$173,430.41	\$213,470.00
79	\$64.14	\$75.04	\$75.05	\$91.72	\$91.73	\$112.89	\$133,419.15	\$156,083.20	\$156,083.21	\$190,777.60	\$190,777.61	\$234,817.00
80	\$70.56	\$82.55	\$82.56	\$100.89	\$100.90	\$124.18	\$146,761.06	\$171,704.00	\$171,704.01	\$209,851.20	\$209,851.21	\$258,292.00
81	\$77.61	\$90.80	\$90.81	\$110.98	\$110.99	\$136.60	\$161,437.17	\$188,864.00	\$188,864.01	\$230,838.40	\$230,838.41	\$284,124.00
82	\$85.38	\$99.88	\$99.89	\$122.08	\$122.09	\$150.26	\$177,580.88	\$207,750.40	\$207,750.41	\$253,926.40	\$253,926.41	\$312,541.00
83	\$93.91	\$109.87	\$109.88	\$134.29	\$134.30	\$165.29	\$195,338.98	\$228,529.60	\$228,529.61	\$279,323.20	\$279,323.21	\$343,795.00
84	\$103.30	\$120.86	\$120.87	\$147.72	\$147.73	\$181.82	\$214,872.88	\$251,388.80	\$251,388.81	\$307,257.60	\$307,257.61	\$378,184.00
85	\$113.63	\$132.95	\$132.96	\$162.49	\$162.50	\$200.00	\$236,360.16	\$276,536.00	\$276,536.01	\$337,979.20	\$337,979.21	\$416,004.00
86	\$125.00	\$146.24	\$146.25	\$178.74	\$178.75	\$220.00	\$259,996.18	\$304,179.20	\$304,179.21	\$371,779.20	\$371,779.21	\$457,600.00

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87	\$137.50	\$160.87	\$160.88	\$196.62	\$196.63	\$242.00	\$285,995.79	\$334,609.60	\$334,609.61	\$408,969.60	\$408,969.61	\$503,360.00
88	\$151.25	\$176.95	\$176.96	\$216.27	\$216.28	\$266.20	\$314,595.37	\$368,056.00	\$368,056.01	\$449,841.60	\$449,841.61	\$553,696.00