

## Staff Salary Structure

Approvals		Department Head		VP or Designee		VP & VP HROE	
Grade*		Lower Band		Middle Band		Upper Band	
1	Hourly	\$7.27	\$8.71	\$8.72	\$10.65	\$10.66	\$12.12
	Annual	\$15,120.00	\$18,116.80	\$18,116.81	\$22,152.00	\$22,152.01	\$25,200.00
2	Hourly	\$8.53	\$10.23	\$10.24	\$12.51	\$12.52	\$14.22
	Annual	\$17,745.00	\$21,278.40	\$21,278.41	\$26,020.80	\$26,020.81	\$29,575.00
3	Hourly	\$9.79	\$11.74	\$11.75	\$14.36	\$14.37	\$16.32
	Annual	\$20,370.00	\$24,419.20	\$24,419.21	\$29,868.80	\$29,868.81	\$33,950.00
4	Hourly	\$10.32	\$13.26	\$13.27	\$16.20	\$16.21	\$19.16
	Annual	\$21,462.00	\$27,580.80	\$27,580.81	\$33,696.00	\$33,696.01	\$39,858.00
5	Hourly	\$11.50	\$14.77	\$14.78	\$18.05	\$18.06	\$21.35
	Annual	\$23,912.00	\$30,721.60	\$30,721.61	\$37,544.00	\$37,544.01	\$44,408.00
6	Hourly	\$13.01	\$16.72	\$16.73	\$20.44	\$20.45	\$24.16
	Annual	\$27,062.00	\$34,777.60	\$34,777.61	\$42,515.20	\$42,515.21	\$50,258.00
7	Hourly	\$14.53	\$18.67	\$18.68	\$22.82	\$22.83	\$26.98
	Annual	\$30,212.00	\$38,833.60	\$38,833.61	\$47,465.60	\$47,465.61	\$56,108.00
8	Hourly	\$16.04	\$20.61	\$20.62	\$25.19	\$25.20	\$29.79
	Annual	\$33,362.00	\$42,868.80	\$42,868.81	\$52,395.20	\$52,395.21	\$61,958.00
9	Hourly	\$17.55	\$22.56	\$22.57	\$27.58	\$27.59	\$32.60
	Annual	\$36,512.00	\$46,924.80	\$46,924.81	\$57,366.40	\$57,366.41	\$67,808.00
10	Hourly	\$19.57	\$25.15	\$25.16	\$30.75	\$30.76	\$36.35
	Annual	\$40,712.00	\$52,312.00	\$52,312.01	\$63,960.00	\$63,960.01	\$75,608.00
11	Hourly	\$21.59	\$27.76	\$27.77	\$33.93	\$33.94	\$40.10
	Annual	\$44,912.00	\$57,740.80	\$57,740.81	\$70,574.40	\$70,574.41	\$83,408.00
12	Hourly	\$24.12	\$31.00	\$31.01	\$37.89	\$37.90	\$44.79
	Annual	\$50,162.00	\$64,480.00	\$64,480.01	\$78,811.20	\$78,811.21	\$93,158.00
13	Hourly	\$26.64	\$34.24	\$34.25	\$41.86	\$41.87	\$49.48
	Annual	\$55,412.00	\$71,219.20	\$71,219.21	\$87,068.80	\$87,068.81	\$102,908.00
14	Hourly	\$29.33	\$37.70	\$37.71	\$46.08	\$46.09	\$54.48
	Annual	\$61,012.00	\$78,416.00	\$78,416.01	\$95,846.40	\$95,846.41	\$113,308.00
15	Hourly	\$32.70	\$42.03	\$42.04	\$51.37	\$51.38	\$60.73
	Annual	\$68,012.00	\$87,422.40	\$87,422.41	\$106,849.60	\$106,849.61	\$126,308.00
16	Hourly	\$36.06	\$46.36	\$46.37	\$56.66	\$56.67	\$66.98
	Annual	\$75,012.00	\$96,428.80	\$96,428.81	\$117,852.80	\$117,852.81	\$139,308.00
17	Hourly	\$40.10	\$51.55	\$51.56	\$63.01	\$63.02	\$74.48
	Annual	\$83,412.00	\$107,224.00	\$107,224.01	\$131,060.80	\$131,060.81	\$154,908.00
18	Hourly	\$44.14	\$56.74	\$56.75	\$69.36	\$69.37	\$81.98
	Annual	\$91,812.00	\$118,019.20	\$118,019.21	\$144,268.80	\$144,268.81	\$170,508.00
19	Hourly	\$48.68	\$62.59	\$62.60	\$76.50	\$76.51	\$90.41
	Annual	\$101,262.00	\$130,187.20	\$130,187.21	\$159,120.00	\$159,120.01	\$188,058.00
20	Hourly	\$53.23	\$68.43	\$68.44	\$83.63	\$83.64	\$98.85
	Annual	\$110,712.00	\$142,334.40	\$142,334.41	\$173,950.40	\$173,950.41	\$205,608.00
21	Hourly	\$58.28	\$74.92	\$74.93	\$91.57	\$91.58	\$108.23
	Annual	\$121,212.00	\$155,833.60	\$155,833.61	\$190,465.60	\$190,465.61	\$225,108.00

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22	Hourly	\$63.32	\$81.40	\$81.41	\$99.50	\$99.51	\$117.60
	Annual	\$131,712.00	\$169,312.00	\$169,312.01	\$206,960.00	\$206,960.01	\$244,608.00
23	Hourly	\$70.05	\$90.06	\$90.07	\$110.08	\$110.09	\$130.10
	Annual	\$145,712.00	\$187,324.80	\$187,324.81	\$228,966.40	\$228,966.41	\$270,608.00
57	Hourly	\$7.88	\$9.21	\$9.22	\$11.25	\$11.26	\$12.61
	Annual	\$16,390.00	\$19,156.80	\$19,156.81	\$23,400.00	\$23,400.01	\$26,224.00
58	Hourly	\$8.67	\$10.13	\$10.14	\$12.39	\$12.40	\$13.87
	Annual	\$18,029.00	\$21,070.40	\$21,070.41	\$25,771.20	\$25,771.21	\$28,846.40
59	Hourly	\$9.53	\$11.14	\$11.15	\$13.62	\$13.63	\$15.26
	Annual	\$19,831.90	\$23,171.20	\$23,171.21	\$28,329.60	\$28,329.61	\$31,731.04
60	Hourly	\$10.49	\$12.26	\$12.27	\$14.98	\$14.99	\$16.78
	Annual	\$21,815.09	\$25,500.80	\$25,500.81	\$31,158.40	\$31,158.41	\$34,904.14
61	Hourly	\$11.54	\$13.49	\$13.50	\$16.49	\$16.50	\$18.46
	Annual	\$23,996.60	\$28,059.20	\$28,059.21	\$34,299.20	\$34,299.21	\$38,394.56
62	Hourly	\$12.69	\$14.84	\$14.85	\$18.14	\$18.15	\$20.30
	Annual	\$26,396.26	\$30,867.20	\$30,867.21	\$37,731.20	\$37,731.21	\$42,234.02
63	Hourly	\$13.96	\$16.33	\$16.34	\$19.96	\$19.97	\$22.34
	Annual	\$29,035.88	\$33,966.40	\$33,966.41	\$41,516.80	\$41,516.81	\$46,457.41
64	Hourly	\$15.36	\$17.95	\$17.96	\$21.95	\$21.96	\$24.57
	Annual	\$31,939.48	\$37,336.00	\$37,336.01	\$45,656.00	\$45,656.01	\$51,103.17
65	Hourly	\$16.89	\$19.75	\$19.76	\$24.15	\$24.16	\$27.03
	Annual	\$35,133.42	\$41,080.00	\$41,080.01	\$50,232.00	\$50,232.01	\$56,213.47
66	Hourly	\$18.58	\$21.73	\$21.74	\$26.56	\$26.57	\$29.73
	Annual	\$38,646.77	\$45,198.40	\$45,198.41	\$55,244.80	\$55,244.81	\$61,834.83
67	Hourly	\$20.44	\$23.90	\$23.91	\$29.22	\$29.23	\$32.70
	Annual	\$42,511.45	\$49,712.00	\$49,712.01	\$60,777.60	\$60,777.61	\$68,018.32
68	Hourly	\$22.48	\$26.30	\$26.31	\$32.14	\$32.15	\$35.97
	Annual	\$46,762.59	\$54,704.00	\$54,704.01	\$66,851.20	\$66,851.21	\$74,820.14
69	Hourly	\$24.73	\$28.93	\$28.94	\$35.36	\$35.37	\$39.57
	Annual	\$51,438.85	\$60,174.40	\$60,174.41	\$73,548.80	\$73,548.81	\$82,302.16
70	Hourly	\$27.20	\$31.81	\$31.82	\$38.89	\$38.90	\$43.53
	Annual	\$56,582.74	\$66,164.80	\$66,164.81	\$80,891.20	\$80,891.21	\$90,532.38
71	Hourly	\$29.92	\$35.00	\$35.01	\$42.78	\$42.79	\$47.88
	Annual	\$62,241.02	\$72,800.00	\$72,800.01	\$88,982.40	\$88,982.41	\$99,585.63
72	Hourly	\$32.92	\$38.50	\$38.51	\$47.06	\$47.07	\$52.67
	Annual	\$68,465.12	\$80,080.00	\$80,080.01	\$97,884.80	\$97,884.81	\$109,544.19
73	Hourly	\$36.21	\$42.35	\$42.36	\$51.77	\$51.78	\$57.93
	Annual	\$75,311.63	\$88,088.00	\$88,088.01	\$107,681.60	\$107,681.61	\$120,498.61
74	Hourly	\$39.83	\$46.59	\$46.60	\$56.95	\$56.96	\$63.73
	Annual	\$82,842.79	\$96,907.20	\$96,907.21	\$118,456.00	\$118,456.01	\$132,548.46
75	Hourly	\$43.81	\$51.25	\$51.26	\$62.64	\$62.65	\$70.10
	Annual	\$91,127.07	\$106,600.00	\$106,600.01	\$130,291.20	\$130,291.21	\$145,803.31

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Grade*		Lower Band		Middle Band		Upper Band	
76	Hourly	\$48.19	\$56.38	\$56.39	\$68.91	\$68.92	\$77.11
	Annual	\$100,239.78	\$117,270.40	\$117,270.41	\$143,332.80	\$143,332.81	\$160,383.65
77	Hourly	\$53.01	\$62.01	\$62.02	\$75.79	\$75.80	\$84.82
	Annual	\$110,263.75	\$128,980.80	\$128,980.81	\$157,643.20	\$157,643.21	\$176,422.00