



Affordable Care Act (ACA) –Report Information

Standard Measurement Period Individuals Currently Working 75%

Report sent monthly to departments with individuals appearing to average 75% or greater. This report includes two types of individuals:

- Benefit-eligible employees currently only getting ½ SGIP employer contribution. These individuals will be required to receive full employer contribution during the stability period if their percent effort averages 75% at the conclusion of the measurement period. Existing State rules determine the use of State funds for SGIP employer contribution and any difference must be paid by department/local funds.
- Non-benefits eligible employees (typically student and wage workers) appearing to reach benefit-eligibility by averaging 75% effort during the measurement period.

Standard Measurement Period Individuals Currently Working Between 51%-74%

Similar to report described above but displays individuals appearing to average between 51%-74% effort. These individuals should continue to monitoring for potential benefit-eligibility.

New Hire Initial Measurement Period

Similar to report described above but displays individuals appearing to average 75% or greater who have a current hire date in BPP that falls after the starting date of the standard measurement period of August 1.

Sample Report

Percent Effort by Month as of 6/10/15

Includes Workstation(s): M;S

*Information condensed

| UIN | Name | Dept. Code | Primary PIN Title | Current Employment Date | BPP Employee Status | Currently in a PIN | SGIP Rate | Currently Benefit Eligible | Currently in Multiple PINs? | 12 - August | | 1 - September | | 8 - April | | 9 - May | | Total Non-Work Study Hours Worked | % Effort for Measurement Period |
|-----|------|------------|-------------------|-------------------------|---------------------|--------------------|-----------|----------------------------|-----------------------------|-----------------------------|----------|-----------------------------|----------|-----------------------------|----------|-----------------------------|----------|-----------------------------------|---------------------------------|
| | | | | | | | | | | Non-Work Study Hours Worked | % Effort | Non-Work Study Hours Worked | % Effort | Non-Work Study Hours Worked | % Effort | Non-Work Study Hours Worked | % Effort | | |
| | | | | 10/1/2012 | A | True | P | True | False | 168.00 | 100.00% | 176.00 | 100.00% | 41.27 | 23.45% | 30.70 | 18.27% | 1079.26 | 62.24% |
| | | | | 9/2/2013 | A | True | N | False | True | 35.00 | 20.83% | 95.35 | 54.18% | 111.47 | 63.34% | 121.50 | 72.32% | 875.00 | 50.98% |
| | | | | 9/1/1982 | A | True | P | True | False | | | 130.98 | 74.42% | 128.83 | 73.20% | 122.98 | 73.20% | 1144.07 | 73.34% |
| | | | | 5/20/2014 | A | True | P | True | True | 91.65 | 54.55% | 110.30 | 62.67% | 108.70 | 61.76% | 93.00 | 55.36% | 1008.90 | 58.41% |
| | | | | 8/21/2013 | A | True | N | False | True | 22.00 | 13.10% | 90.98 | 51.69% | 85.05 | 48.32% | 74.20 | 44.17% | 969.75 | 56.07% |
| | | | | 8/21/2013 | A | True | N | False | False | 20.00 | 11.91% | 77.20 | 43.86% | 64.57 | 36.69% | | | 822.25 | 52.86% |
| | | | | 9/1/2013 | A | True | P | True | False | 129.00 | 76.79% | 136.50 | 77.56% | 132.00 | 75.00% | 114.00 | 67.86% | 1291.50 | 74.72% |
| | | | | 1/16/2009 | A | True | P | True | False | | | 136.00 | 77.27% | 132.00 | 75.00% | 122.00 | 72.62% | 1130.00 | 72.55% |
| | | | | 9/1/2012 | A | False | P | True | False | | | 104.20 | 59.21% | 132.00 | 75.00% | 84.00 | 50.00% | 1074.00 | 68.84% |

*Report has been condensed hiding months October-March to provide visual of report columns. Entire measurement period will be included on actual report.