



Emergency Paid Sick Leave (EPSL) under American Rescue Plan Act (ARPA) Paid Leave Requirements Summary Chart

Under the ARPA, effective April 1, 2021 through September 30, 2021, Texas A&M will provide all employees (Budgeted, Wage*, and Student*) with up to two weeks (10 days) of paid sick leave for qualifying reasons related to COVID-19, subject to daily and total maximums, as provided in the chart below. All employees, including employees who do not currently earn leave, are eligible from their first day of employment. This includes temporary/casual and student employees.

#	Reason for Leave	Time Period	Daily Pay Rate/Maximum
1	Employee's COVID-19 quarantine or isolation order by a Federal, State, or local entity	Up to 2 weeks (10 workdays) for full-time employees; prorated for part-time employees.	Regular rate of pay
2	Employee is advised to self-quarantine by health care provider due to concerns related to COVID-19		
3	Employee is experiencing symptoms of COVID-19 and seeking a medical diagnosis		
4	Employee is caring for an individual subject to quarantine or isolation order or advised to self-quarantine by health care provider		
5	Employee is caring for son or daughter whose school or childcare provider closed or is unavailable due to a coronavirus public health emergency		
6	Employee is experiencing "other substantially similar condition specified by Secretary of Health and Human Services"		
7	Employee is getting a COVID-19 vaccine		
8	Employee is recovering from adverse reactions to the COVID-19 vaccine		
9	Employee is awaiting results of a COVID-19 diagnosis or test after having close contact with a person with COVID-19 or at the employer's request		

* Wage or Student employees are eligible for EPSL at the time they are called upon to work and at that time indicate they cannot work due to one of the listed reasons.

Learn more at <https://employees.tamu.edu/covid-19>.

QUESTIONS?

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