Division of Human Resources & Organizational Effectiveness
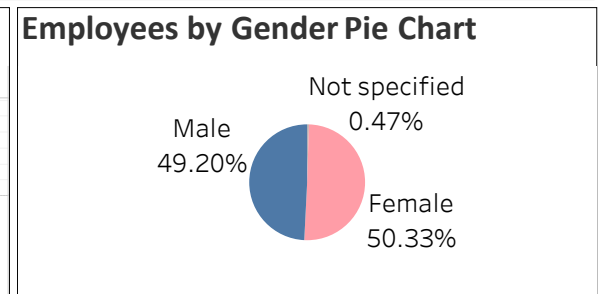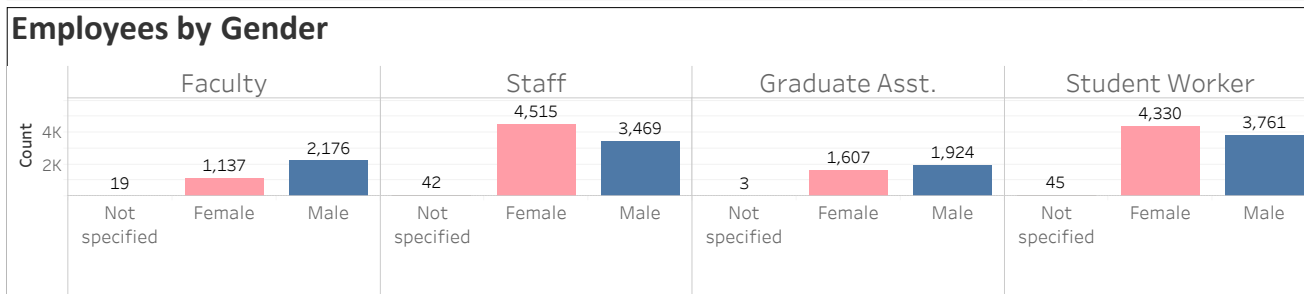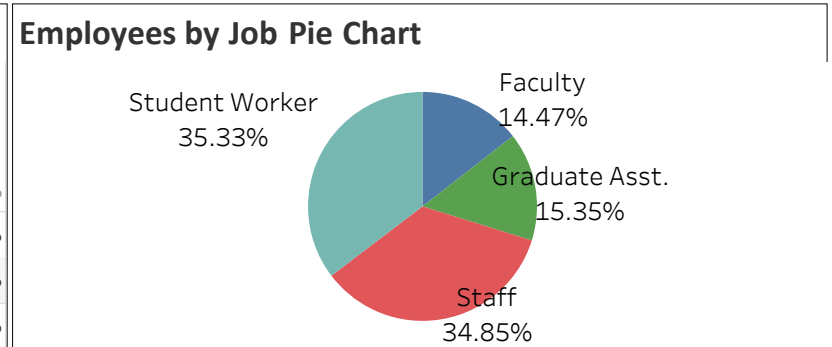
Fall 2023 Workforce Profile – Texas A&M University (College Station)

Employees by Job

	Faculty		Staff		Graduate Asst.		Student Worker		Grand Total	
	#	%	#	%	#	%	#	%	#	%
Budgeted	3,332	100.00%	6,638	82.71%	3,534	100.00%			13,504	58.64%
Wage			1,388	17.29%			8,136	100.00%	9,524	41.36%
Grand Total	3,332	100.00%	8,026	100.00%	3,534	100.00%	8,136	100.00%	23,028	100.00%

Employees by Job Pie Chart

- Student Worker 35.33%
- Faculty 14.47%
- Graduate Asst. 15.35%
- Staff 34.85%

Employees by Gender

Faculty: Not specified 19, Female 1,137, Male 2,176
Staff: Not specified 42, Female 4,515, Male 3,469
Graduate Asst.: Not specified 3, Female 1,607, Male 1,924
Student Worker: Not specified 45, Female 4,330, Male 3,761

Employees by Gender Pie Chart

- Not specified 0.47%
- Male 49.20%
- Female 50.33%

Employees by Race

	Faculty #	%	Staff #	%	Graduate Asst. #	%	Student Worker #	%	Grand Total #	%
White	2,066	62.00%	5,214	64.96%	1,155	32.68%	3,939	48.41%	12,374	53.73%
Black or African American	119	3.57%	590	7.35%	199	5.63%	265	3.26%	1,173	5.09%
Hispanic or Latino	233	6.99%	1,269	15.81%	319	9.03%	1,513	18.60%	3,334	14.48%
Asian	596	17.89%	430	5.36%	1,060	29.99%	1,327	16.31%	3,413	14.82%
American Indian or Alaska Native	8	0.24%	37	0.46%	7	0.20%	10	0.12%	62	0.27%
Native Hawaiian or Other Pacific Islander	3	0.09%	12	0.15%	1	0.03%	2	0.02%	18	0.08%
Two or More Races	33	0.99%	143	1.78%	51	1.44%	196	2.41%	423	1.84%
Declined to Specify	67	2.01%	102	1.27%	91	2.57%	83	1.02%	343	1.49%
Not Specified	207	6.21%	229	2.85%	651	18.42%	801	9.85%	1,888	8.20%
Grand Total	3,332	100.00%	8,026	100.00%	3,534	100.00%	8,136	100.00%	23,028	100.00%

Data Source: Texas A&M University System Data Warehouse, (from Workday system) Headcount of employees as of Septermber 30, 2023 by primary PIN, grouped by the position faculty classification code in Part 02 budget and wage positions. 'Not specified' includes both 'Decline to Specify' and missing data.