

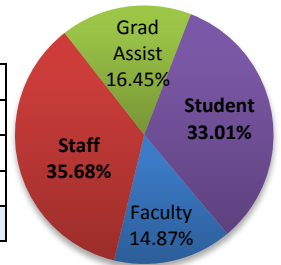


Fall 2016 Workforce Profile – Texas A&M University

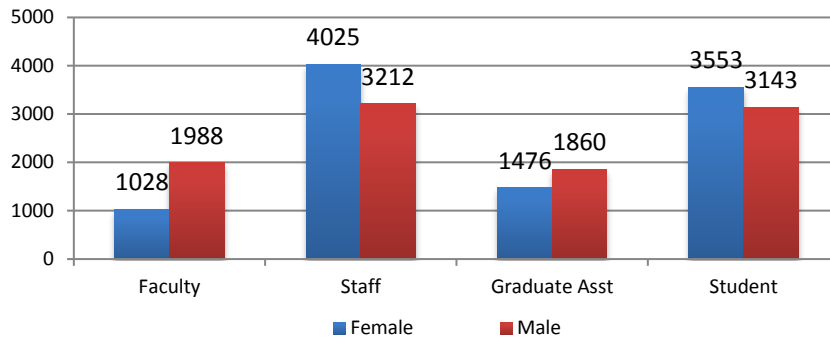
Employees by Job

| Budget/Wage | Faculty | | Staff | | Graduate Asst. | | Student Employees | | Total | |
|--------------|-------------|----------------|-------------|----------------|----------------|----------------|-------------------|----------------|--------------|----------------|
| | # | % | # | % | # | % | # | % | # | % |
| Budgeted | 3009 | 99.77% | 5531 | 76.43% | 3334 | 99.94% | 0 | 0.00% | 11874 | 58.54% |
| Wage | 7 | 0.23% | 1706 | 23.57% | 2 | 0.06% | 6696 | 100.00% | 8411 | 41.46% |
| TOTAL | 3016 | 100.00% | 7237 | 100.00% | 3336 | 100.00% | 6696 | 100.00% | 20285 | 100.00% |

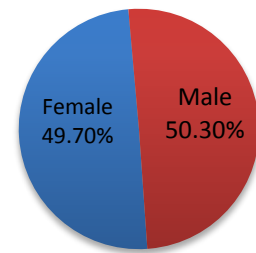
Employees by Job



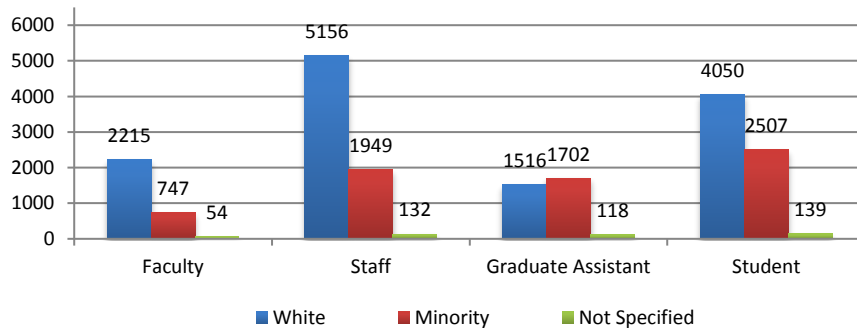
Employees by Gender



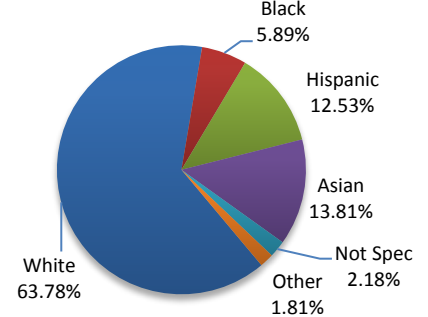
Employees by Gender



Employees by Race



Employees by Race



| Race | Faculty | | Staff | | Graduate Asst. | | Student Employees | | Total | |
|-----------------------------------|-------------|----------------|-------------|----------------|----------------|----------------|-------------------|----------------|--------------|----------------|
| | # | % | # | % | # | % | # | % | # | % |
| White | 2215 | 73.44% | 5156 | 71.24% | 1516 | 45.44% | 4050 | 60.48% | 12937 | 63.78% |
| Black | 95 | 3.15% | 604 | 8.35% | 135 | 4.05% | 361 | 5.39% | 1195 | 5.89% |
| Hispanic | 170 | 5.64% | 828 | 11.44% | 303 | 9.08% | 1240 | 18.52% | 2541 | 12.53% |
| Asian | 445 | 14.75% | 400 | 5.53% | 1208 | 36.21% | 749 | 11.19% | 2802 | 13.81% |
| American Indian or Alaskan Nat. | 8 | 0.27% | 30 | 0.41% | 6 | 0.18% | 11 | 0.16% | 55 | 0.27% |
| Native Hawaiian or Other Pac. Is. | 2 | 0.07% | 7 | 0.10% | 4 | 0.12% | 6 | 0.09% | 19 | 0.09% |
| Two or More Races | 27 | 0.90% | 80 | 1.11% | 46 | 1.38% | 140 | 2.09% | 293 | 1.44% |
| Not Specified | 54 | 1.79% | 132 | 1.82% | 118 | 3.54% | 139 | 2.08% | 443 | 2.18% |
| TOTAL | 3016 | 100.00% | 7237 | 100.00% | 3336 | 100.00% | 6696 | 100.00% | 20285 | 100.00% |

Data Source: Texas A&M University System Data Warehouse, October 30, 2016, headcount of employees by primary PIN, grouped by the position faculty code in Part 02 Adloc'd active budget and wage positions (includes College of Law, Qatar campus).