

SEX DISCRIMINATION AND HARASSMENT

Help maintain a campus that is a welcoming, safe place for all.

In accordance with Title IX of the Education Amendments, Texas A&M University rules prohibit discrimination in employment, educational programs, and activities offered by the university based upon sex. **Sexual harassment, including sexual violence, is a form of discrimination based on sex.** Title IX also prohibits sexual discrimination with regards to parental and marital status, and pregnancy.

Reporting violations or making inquiries regarding sex discrimination and harassment can help maintain a campus that is a welcoming, safe place for all.

Where to Report Any person (student, faculty, staff, or visitor) who has experienced or witnessed discriminatory practices based upon sex should notify the appropriate designated official below who handles alleged violations perpetrated by students, faculty, staff, and visitors. Employees may also notify

Contact the following designated official if the alleged offender is a:

their supervisor (if that person is not the alleged offender).

STUDENT	FACULTY MEMBER	STAFF MEMBER OR VISITOR
Dr. Anne Reber Dean of Student Life Student Services @ White Creek Building 0071 College Station, TX 77843-1257 Mail Stop 1257	Dr. Blanca Lupiani Executive Assoc. Dean of Faculties 108 YMCA Building College Station, TX 77843-1126 Mail Stop 1126	Wanda S. Boyd Director of Organizational Consulting and Resolution Management 750 Agronomy Rd., Suite 1201 College Station, TX 77843-1255 Mail Stop 1255

Any complaint may also be reported to the Title IX Coordinator: Jennifer M. Smith, 750 Agronomy Rd., Suite 2101, College Station, TX 77843-1280; Mail Stop 1280.

Inquiries or complaints about discrimination also may be directed to the U.S. Equal Employment Opportunity Commission (1-800-669-4000) or to the U.S. Department of Education Office for Civil Rights (214-661-9600).

Texas A&M University will promptly investigate all complaints of discrimination, sexual harassment, and related retaliation in accordance with applicable federal and State laws.

Texas A&M Title IX Coordinator 979.845.0977

<u>TitleIX.Coordinator@tamu.edu</u> <u>http://titleix.tamu.edu</u>

