



HCM (Core HR)

- Worker information (address, personal information, contact information)
- Staffing (hire, change jobs, service dates)

Compensation

- Comp elements, plans and programs

Benefits

- Benefit rates, plans, enrollment, events and eligibility

Payroll

- Payroll processing, earnings, deductions, calculations, tax reporting

Reporting

- Leverage standard delivered reports and dashboards in the application and in self-service

Absence

- Time off and leave of absence

Time Tracking

- Time entry, work schedules and approvals

Recruiting

- Job requisitions, job postings, job applications, screening, assessing, interviewing and job offers

Talent Management

- Career and development planning; employee goals, employee skills and experience

Performance Management

- Employee performance planning and evaluation; development planning