Staff Engagement at Texas A&M

February 16, 2016
What is employee engagement?

A holistic approach to creating and maintaining a positive, productive and cohesive workplace.
Why is it important?

When employers recognize their people (employees) as their most valuable resource, they work on building stronger relationships with them. Engagement done well leads to:

- Enhanced quality of work life
- Improved sense of community
- Enhanced commitment and partnership
- Increased retention
- Enhanced recruitment
Why is it important at Texas A&M?

“Universities such as ours earn their stature in the world because of their people. Our staff at Texas A&M plays an integral role in the success of the special mission of the university.”

– President Michael K. Young
Engagement Network

Discovery Meetings (Opportunities to Listen)

1. What do you do within your units to promote employee engagement?
2. What are some staff initiatives that you have implemented in your units?

Support

1. How can the Office of the President support you in and ensure that all the resources of the University are available to you?
Celebrating Staff

Staff Appreciation Week (SAW) 2016

https://tamu.edu/saw2016
Celebrating Staff (continued)

Monday, February 29th – President’s Meritorious Service Awards
Ceremony: 3:30 – 5:00 PM, Reception: 5 – 6:30 PM

Tuesday, March 1 – President Young’s Backyard Picnic
East Quad, located on the lawn behind the Jack K. Williams Admin Building
11:30 a.m. – 2:30 p.m.

Wednesday, March 2 – Maroon & White Wellness Walk/Rally
Walk begins at 11:30 a.m. Rally at noon.
West Campus (White Team) – Meet at Wehner Plaza
Main Campus (Maroon Team) – Meet at Jack K. Williams Admin Bldg

Thursday, March 3 – Happy Brain, Happy Life by Dr. Romie
TED talk, "The Powerful Secret of Your Breath"
8:30 - 10:30 a.m. (HSC, Health Professions Education Bldg, Rm 30)
OR
3:00 - 5:00 p.m. (MSC 2404)

Friday, March 4 – Departmental Staff Appreciation Day
$1,500 grant contest - http://www.tamu.edu/saw2016/contest-rules/
Staff Saturday on Kyle Field
March 5, 2016
Thank You
Mary A. Schubert

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