Go Live Scope, Approach and Date

December 2017

- HCM (Core HR)
- Compensation
- Benefits
- Payroll

December 2017 Phased In

- Absence
- Time Tracking
- Reporting
- Recruiting
- Talent Management
- Performance Management
What is Replaced by Workday?

**Replaced by Workday**

- BPP
- EPAs
- Guardian I-9
- HR Connect
- iBenefits
- LeaveTraq
- PeopleAdmin (PATH)
- TimeTraq

**Staying in Place**

- Buy A&M
- eTravel / Concur
- Glacier
- Maestro
- Time & Effort
- TrainTraq