



Assessing Applicant's Computer Skills with "IBM Kenexa Prove It! on Cloud "

The *Prove It! on Cloud* Assessment System, developed by IBM Kenexa, provides the ability to identify and assess top candidates and employees. The computerized, web-based skills assessment tool will provide immediate results that allows for a timely hire.

Human Resources has purchased testing on this cloud system for Texas A&M University use so there is no cost to departments. This testing system is designed to be used in conjunction with your department's preparation to hire, training placement and post-training assessment programs.

Appointments for applicant testing **are required** and can be scheduled by contacting HR Recruitment & Workforce Planning at jobpath@tamu.edu or 979.845.5154. When scheduling an appointment, Recruitment will need to know the test or tests to be completed as well as the level of testing. Applicant testing is conducted at the Human Resources offices located in the General Service Complex, Suite 1201.

There are over 1,500 validated assessments available for use. Some, but not all, of the areas available are: Accounting, Behavioral, Financial, Microsoft Office, Software, TechTest, Legal and Healthcare.

Visit proveit.com to find the complete list of tests available:

- **Normal User:** This test assesses the user's ability to create and develop the most commonly used commands
- **Power User:** This test is designed to test candidates who will be required to use some of the more advanced features, while the bulk of their responsibilities fall within conducting more basic level activities.
- **Whole Test:** The Whole Test combines both the Normal and Power User Test.

