

## Staff Salary Structure

| Approvals |        | Department Head |              | VP or Designee |              | VP & VP HROE |              |
|-----------|--------|-----------------|--------------|----------------|--------------|--------------|--------------|
| Grade*    |        | Lower Band      |              | Middle Band    |              | Upper Band   |              |
| 1         | Hourly | \$7.27          | \$8.71       | \$8.72         | \$10.65      | \$10.66      | \$12.12      |
|           | Annual | \$15,120.00     | \$18,116.80  | \$18,116.81    | \$22,152.00  | \$22,152.01  | \$25,200.00  |
| 2         | Hourly | \$8.53          | \$10.23      | \$10.24        | \$12.51      | \$12.52      | \$14.22      |
|           | Annual | \$17,745.00     | \$21,278.40  | \$21,278.41    | \$26,020.80  | \$26,020.81  | \$29,575.00  |
| 3         | Hourly | \$9.79          | \$11.74      | \$11.75        | \$14.36      | \$14.37      | \$16.32      |
|           | Annual | \$20,370.00     | \$24,419.20  | \$24,419.21    | \$29,868.80  | \$29,868.81  | \$33,950.00  |
| 4         | Hourly | \$10.32         | \$13.26      | \$13.27        | \$16.20      | \$16.21      | \$19.16      |
|           | Annual | \$21,462.00     | \$27,580.80  | \$27,580.81    | \$33,696.00  | \$33,696.01  | \$39,858.00  |
| 5         | Hourly | \$11.50         | \$14.77      | \$14.78        | \$18.05      | \$18.06      | \$21.35      |
|           | Annual | \$23,912.00     | \$30,721.60  | \$30,721.61    | \$37,544.00  | \$37,544.01  | \$44,408.00  |
| 6         | Hourly | \$13.01         | \$16.72      | \$16.73        | \$20.44      | \$20.45      | \$24.16      |
|           | Annual | \$27,062.00     | \$34,777.60  | \$34,777.61    | \$42,515.20  | \$42,515.21  | \$50,258.00  |
| 7         | Hourly | \$14.53         | \$18.67      | \$18.68        | \$22.82      | \$22.83      | \$26.98      |
|           | Annual | \$30,212.00     | \$38,833.60  | \$38,833.61    | \$47,465.60  | \$47,465.61  | \$56,108.00  |
| 8         | Hourly | \$16.04         | \$20.61      | \$20.62        | \$25.19      | \$25.20      | \$29.79      |
|           | Annual | \$33,362.00     | \$42,868.80  | \$42,868.81    | \$52,395.20  | \$52,395.21  | \$61,958.00  |
| 9         | Hourly | \$17.55         | \$22.56      | \$22.57        | \$27.58      | \$27.59      | \$32.60      |
|           | Annual | \$36,512.00     | \$46,924.80  | \$46,924.81    | \$57,366.40  | \$57,366.41  | \$67,808.00  |
| 10        | Hourly | \$19.57         | \$25.15      | \$25.16        | \$30.75      | \$30.76      | \$36.35      |
|           | Annual | \$40,712.00     | \$52,312.00  | \$52,312.01    | \$63,960.00  | \$63,960.01  | \$75,608.00  |
| 11        | Hourly | \$21.59         | \$27.76      | \$27.77        | \$33.93      | \$33.94      | \$40.10      |
|           | Annual | \$44,912.00     | \$57,740.80  | \$57,740.81    | \$70,574.40  | \$70,574.41  | \$83,408.00  |
| 12        | Hourly | \$24.12         | \$31.00      | \$31.01        | \$37.89      | \$37.90      | \$44.79      |
|           | Annual | \$50,162.00     | \$64,480.00  | \$64,480.01    | \$78,811.20  | \$78,811.21  | \$93,158.00  |
| 13        | Hourly | \$26.64         | \$34.24      | \$34.25        | \$41.86      | \$41.87      | \$49.48      |
|           | Annual | \$55,412.00     | \$71,219.20  | \$71,219.21    | \$87,068.80  | \$87,068.81  | \$102,908.00 |
| 14        | Hourly | \$29.33         | \$37.70      | \$37.71        | \$46.08      | \$46.09      | \$54.48      |
|           | Annual | \$61,012.00     | \$78,416.00  | \$78,416.01    | \$95,846.40  | \$95,846.41  | \$113,308.00 |
| 15        | Hourly | \$32.70         | \$42.03      | \$42.04        | \$51.37      | \$51.38      | \$60.73      |
|           | Annual | \$68,012.00     | \$87,422.40  | \$87,422.41    | \$106,849.60 | \$106,849.61 | \$126,308.00 |
| 16        | Hourly | \$36.06         | \$46.36      | \$46.37        | \$56.66      | \$56.67      | \$66.98      |
|           | Annual | \$75,012.00     | \$96,428.80  | \$96,428.81    | \$117,852.80 | \$117,852.81 | \$139,308.00 |
| 17        | Hourly | \$40.10         | \$51.55      | \$51.56        | \$63.01      | \$63.02      | \$74.48      |
|           | Annual | \$83,412.00     | \$107,224.00 | \$107,224.01   | \$131,060.80 | \$131,060.81 | \$154,908.00 |
| 18        | Hourly | \$44.14         | \$56.74      | \$56.75        | \$69.36      | \$69.37      | \$81.98      |
|           | Annual | \$91,812.00     | \$118,019.20 | \$118,019.21   | \$144,268.80 | \$144,268.81 | \$170,508.00 |
| 19        | Hourly | \$48.68         | \$62.59      | \$62.60        | \$76.50      | \$76.51      | \$90.41      |
|           | Annual | \$101,262.00    | \$130,187.20 | \$130,187.21   | \$159,120.00 | \$159,120.01 | \$188,058.00 |
| 20        | Hourly | \$53.23         | \$68.43      | \$68.44        | \$83.63      | \$83.64      | \$98.85      |
|           | Annual | \$110,712.00    | \$142,334.40 | \$142,334.41   | \$173,950.40 | \$173,950.41 | \$205,608.00 |
| 21        | Hourly | \$58.28         | \$74.92      | \$74.93        | \$91.57      | \$91.58      | \$108.23     |
|           | Annual | \$121,212.00    | \$155,833.60 | \$155,833.61   | \$190,465.60 | \$190,465.61 | \$225,108.00 |

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|-----------|--------|-----------------|--------------|----------------|--------------|--------------|--------------|
| Grade*    |        | Lower Band      |              | Middle Band    |              | Upper Band   |              |
| 22        | Hourly | \$63.32         | \$81.40      | \$81.41        | \$99.50      | \$99.51      | \$117.60     |
|           | Annual | \$131,712.00    | \$169,312.00 | \$169,312.01   | \$206,960.00 | \$206,960.01 | \$244,608.00 |
| 23        | Hourly | \$70.05         | \$90.06      | \$90.07        | \$110.08     | \$110.09     | \$130.10     |
|           | Annual | \$145,712.00    | \$187,324.80 | \$187,324.81   | \$228,966.40 | \$228,966.41 | \$270,608.00 |
| 57        | Hourly | \$7.88          | \$9.21       | \$9.22         | \$11.25      | \$11.26      | \$12.61      |
|           | Annual | \$16,390.00     | \$19,156.80  | \$19,156.81    | \$23,400.00  | \$23,400.01  | \$26,224.00  |
| 58        | Hourly | \$8.67          | \$10.13      | \$10.14        | \$12.39      | \$12.40      | \$13.87      |
|           | Annual | \$18,029.00     | \$21,070.40  | \$21,070.41    | \$25,771.20  | \$25,771.21  | \$28,846.40  |
| 59        | Hourly | \$9.53          | \$11.14      | \$11.15        | \$13.62      | \$13.63      | \$15.26      |
|           | Annual | \$19,831.90     | \$23,171.20  | \$23,171.21    | \$28,329.60  | \$28,329.61  | \$31,731.04  |
| 60        | Hourly | \$10.49         | \$12.26      | \$12.27        | \$14.98      | \$14.99      | \$16.78      |
|           | Annual | \$21,815.09     | \$25,500.80  | \$25,500.81    | \$31,158.40  | \$31,158.41  | \$34,904.14  |
| 61        | Hourly | \$11.54         | \$13.49      | \$13.50        | \$16.49      | \$16.50      | \$18.46      |
|           | Annual | \$23,996.60     | \$28,059.20  | \$28,059.21    | \$34,299.20  | \$34,299.21  | \$38,394.56  |
| 62        | Hourly | \$12.69         | \$14.84      | \$14.85        | \$18.14      | \$18.15      | \$20.30      |
|           | Annual | \$26,396.26     | \$30,867.20  | \$30,867.21    | \$37,731.20  | \$37,731.21  | \$42,234.02  |
| 63        | Hourly | \$13.96         | \$16.33      | \$16.34        | \$19.96      | \$19.97      | \$22.34      |
|           | Annual | \$29,035.88     | \$33,966.40  | \$33,966.41    | \$41,516.80  | \$41,516.81  | \$46,457.41  |
| 64        | Hourly | \$15.36         | \$17.95      | \$17.96        | \$21.95      | \$21.96      | \$24.57      |
|           | Annual | \$31,939.48     | \$37,336.00  | \$37,336.01    | \$45,656.00  | \$45,656.01  | \$51,103.17  |
| 65        | Hourly | \$16.89         | \$19.75      | \$19.76        | \$24.15      | \$24.16      | \$27.03      |
|           | Annual | \$35,133.42     | \$41,080.00  | \$41,080.01    | \$50,232.00  | \$50,232.01  | \$56,213.47  |
| 66        | Hourly | \$18.58         | \$21.73      | \$21.74        | \$26.56      | \$26.57      | \$29.73      |
|           | Annual | \$38,646.77     | \$45,198.40  | \$45,198.41    | \$55,244.80  | \$55,244.81  | \$61,834.83  |
| 67        | Hourly | \$20.44         | \$23.90      | \$23.91        | \$29.22      | \$29.23      | \$32.70      |
|           | Annual | \$42,511.45     | \$49,712.00  | \$49,712.01    | \$60,777.60  | \$60,777.61  | \$68,018.32  |
| 68        | Hourly | \$22.48         | \$26.30      | \$26.31        | \$32.14      | \$32.15      | \$35.97      |
|           | Annual | \$46,762.59     | \$54,704.00  | \$54,704.01    | \$66,851.20  | \$66,851.21  | \$74,820.14  |
| 69        | Hourly | \$24.73         | \$28.93      | \$28.94        | \$35.36      | \$35.37      | \$39.57      |
|           | Annual | \$51,438.85     | \$60,174.40  | \$60,174.41    | \$73,548.80  | \$73,548.81  | \$82,302.16  |
| 70        | Hourly | \$27.20         | \$31.81      | \$31.82        | \$38.89      | \$38.90      | \$43.53      |
|           | Annual | \$56,582.74     | \$66,164.80  | \$66,164.81    | \$80,891.20  | \$80,891.21  | \$90,532.38  |
| 71        | Hourly | \$29.92         | \$35.00      | \$35.01        | \$42.78      | \$42.79      | \$47.88      |
|           | Annual | \$62,241.02     | \$72,800.00  | \$72,800.01    | \$88,982.40  | \$88,982.41  | \$99,585.63  |
| 72        | Hourly | \$32.92         | \$38.50      | \$38.51        | \$47.06      | \$47.07      | \$52.67      |
|           | Annual | \$68,465.12     | \$80,080.00  | \$80,080.01    | \$97,884.80  | \$97,884.81  | \$109,544.19 |
| 73        | Hourly | \$36.21         | \$42.35      | \$42.36        | \$51.77      | \$51.78      | \$57.93      |
|           | Annual | \$75,311.63     | \$88,088.00  | \$88,088.01    | \$107,681.60 | \$107,681.61 | \$120,498.61 |
| 74        | Hourly | \$39.83         | \$46.59      | \$46.60        | \$56.95      | \$56.96      | \$63.73      |
|           | Annual | \$82,842.79     | \$96,907.20  | \$96,907.21    | \$118,456.00 | \$118,456.01 | \$132,548.46 |
| 75        | Hourly | \$43.81         | \$51.25      | \$51.26        | \$62.64      | \$62.65      | \$70.10      |
|           | Annual | \$91,127.07     | \$106,600.00 | \$106,600.01   | \$130,291.20 | \$130,291.21 | \$145,803.31 |

## Staff Salary Structure

| Approvals |        | Department Head |              | VP or Designee |              | VP & VP HROE |              |
|-----------|--------|-----------------|--------------|----------------|--------------|--------------|--------------|
| Grade*    |        | Lower Band      |              | Middle Band    |              | Upper Band   |              |
| 76        | Hourly | \$48.19         | \$56.38      | \$56.39        | \$68.91      | \$68.92      | \$77.11      |
|           | Annual | \$100,239.78    | \$117,270.40 | \$117,270.41   | \$143,332.80 | \$143,332.81 | \$160,383.65 |
| 77        | Hourly | \$53.01         | \$62.01      | \$62.02        | \$75.79      | \$75.80      | \$84.82      |
|           | Annual | \$110,263.75    | \$128,980.80 | \$128,980.81   | \$157,643.20 | \$157,643.21 | \$176,422.00 |

\* [For excluded titles, please visit this link.](#)