

October 1, 2007

MEMORANDUM

TO: TAMU Staff & Faculty

SUBJECT: Revised A&M System Policies and Regulations Affecting Non-Faculty Employees

The purpose of this message is to inform you that The Texas A&M University System Board of Regents approved on September 28, 2007 two revised policies that affect non-faculty employees. The new versions of System Policy 32.01, *Employee Complaint and Appeal Procedures*, and Policy 32.02, *Discipline and Dismissal of Employees*, effective immediately, more clearly align the A&M System with state law.

I encourage you to go to the Office of Employee Services web site at <http://employees.tamu.edu/managers/notice.aspx> to learn more about these changes and view frequently asked questions (FAQs).

Texas A&M University values fair and consistent treatment of all employees. You should continue to expect the university to use processes and rules for the orderly conduct of work. If you wish to discuss these matters with staff in Employee Services or if you have questions, please contact the Employee Service Center at esc@tamu.edu or 845-4141.

E. Jill Pollock
Associate Vice President and
Chief Human Resources Officer